The Plenary session of the Brussels Conference in October 2018, voted to amend the ILGA-Europe Constitution to remove the quota of four seats on the Executive Board for those who identify as men. As a result, the Executive Board is now made up of four seats that are reserved for those who identify as women, and the remaining six seats open to all.

The same Plenary session at the Brussels Conference also mandated the Executive Board of ILGA-Europe to propose to the next Conference any Standing Order changes that were necessary to align the Standing Orders with the changes agreed by members above.

These proposed changes below seek to change the Standing Orders sections that deal with elections to the Executive Board to reflect the changes, above, to the ILGA-Europe Constitution.

The amendment to Section 12.4 of the Standing Orders also proposes the Conference to introduce a limitation of the number of consecutive terms a person could serve on the Board in order to reach a better balance between the needs to build up knowledge, ensure continuity, and ensure a healthy change in membership representation.

**Proposed Changes to the ILGA Europe Standing Orders (proposals and amendments)**

*Note:*
Column 1 shows the number of the Standing Order change - labelled SO 1, 2, etc., with any amendment to a proposal labelled SO 1.1 etc.
Column 2 shows the proposer of the change
Column 3 indicates the type of change - whether it is a proposal or an amendment to a proposal made by a different proposer
Column 4 describes the change
Column 5 shows the text as it currently stands in the ILGA-Europe Standing Orders
Column 6 shows the proposed change, with the actual text of the changes.

<table>
<thead>
<tr>
<th>Number</th>
<th>Proposer</th>
<th>Change type</th>
<th>Proposed Change</th>
<th>Current Standing Orders</th>
<th>Standing Orders with Proposed Change</th>
</tr>
</thead>
</table>

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| SO 1 | Executive Board | Proposal for discussion at ‘Starred Workshop’/voting in a plenary | Standing Orders point 12.10: The composition of the Executive Board shall be stated in Section E of the Constitution. A person cannot serve more than three (3) consecutive terms as an Executive Board Member. Column 5 = Current standing order | Current standing order 12.10 (null) | **12.10.** The composition of the Executive Board shall be stated in section E of the constitution. A person cannot serve more than three (3) consecutive terms as an Executive Board Member. |
| SO 2 | Executive Board | Proposal for discussion at 'Starred Workshop'/voting in a plenary | Replace the second sentence in Section 12.8 with
If by the published deadline the number of nominations received of candidates who identify as women are equal to or less than the number of vacancies on the Executive Board for those who identify as women, then further nominations for those who identify as women may be made at the Conference by Full Members and the Executive Board. | If by the published deadline the nominations received of candidates of one gender are equal to or less than the maximum number of vacancies on the Executive Board, then further nominations may be made at the Conference by Full Members and the Executive Board. | Tidyups: If by the published deadline the number of nominations received of candidates who identify as women are equal to or less than the number of vacancies on the Executive Board for those who identify as women, then further nominations for those who identify as women may be made at the Conference by Full Members and the Executive Board. | No text changes | No text changes |
| SO 3 | Executive Board | Proposal for discussion at 'Starred Workshop'/voting in a plenary | Tidyups: In the Standing Orders move Section 12.8 to after 12.2, renumbering Section 12.8 as Section 12.3 and renumbering the remaining sections of Standing Order 12 accordingly. | No text changes | No text changes | No text changes | No text changes |