

14th ILGA-Europe conference

28 – 31 October in Den Haag

AGENDA

1. **Approval of the Chairing Pool and appointment of election officers and tellers**
2. **Approval of the Executive Board's report on work undertaken since the 2009 conference**
3. **Consideration of proposals and amendments**
4. **Approval of the accounts for 2008 and 2009**
5. **Consideration of the report on the current financial position and approval of the indicative budget for 2011**
6. **Appointment of an auditor for 2010-2011**
7. **Election of the Executive Board and reserves**
8. **Election of the regional representatives on the ILGA World Executive Board and reserves**
9. **Election of the host organisation for the 2011 regional conference**
10. **Any other business**

MINUTES

Ad 1. Approval of the Chairing Pool and appointment of election officers and tellers

The board had prior to the conference appointed

- **Helen Ibry**
- **Carola Towle**
- **Simon Maljevac**
- **Steffen Jensen**

as members of the chairing pool. The chairing pool was approved by the conference.

The chairing pool had prior to the conference appointed

- **Anastasia Danilova**
- **Søren Baatrup**

as election officers. The election officers were approved by the conference.

The chair proposed the following

- Frank Schoenmakers
- Monica Wienbeck
- Adam Rogalewski
- Sanja Juras

as tellers. The proposal was passed.

Ad 2. Approval of the Executive Board's report on work undertaken since the 2009 conference

The Annual Report for 2009-2010 was distributed in the 3rd mailing, presented by the co-chairs Linda Freimane and Martin Christensen and the executive director Evelyne Paradis at the 1st plenary and approved by the conference at the 4th plenary.

Ad 3. Consideration of proposals and amendments

Proposal no. 4

Replace section B.1.b with “to work for the equality of lesbians, gay men, bisexuals and trans and intersex people”.

Insert a new section B.2.e: “participating in activities and projects at the global level, as appropriate”.

Replace the original section B.2.e with a section B.2.f: “agreeing and implementing European action programmes, possibly jointly with other organisations. For this purpose, ILGA-Europe can use any information and promotional means, organise courses, conferences, seminars, study days. This list is descriptive and not comprehensive.”

The proposal was considered in workshop 14 and approved in the 4th plenary without a vote.

Proposal no. 5

Change the entire section B in the Constitution to:

B. Aims and Objectives

1. The aims of ILGA-Europe are:

- a. to promote universal respect for and observance of human rights and fundamental freedoms, including the elimination of all forms of discrimination and including the specific provisions of the conventions and covenants specified in the constitution of ILGA;*
- b. to work for the equality of lesbians, gay men, bisexuals, trans and intersex people and liberation from all forms of discrimination.*

2. In this context, the activity of ILGA-Europe will include, inter alia:

- a. representing members to the European institutions, as well as to other bodies and organisations active at the European level;*
- b. coordinating projects, programmes, actions and initiatives from members to which a European dimension needs to be brought;*
- c. developing projects and undertaking studies or research in various fields that are of particular concern to lesbians, gays, bisexuals, trans and intersex people;*
- d. developing necessary networks for a permanent exchange of information and actions with members on issues addressed in Europe;*
- e. Participating in activities and projects at the global level, as appropriate;*
- f. agreeing and implementing European action programmes, possibly jointly with other organisations. For this purpose, ILGA-Europe can use any information and promotional means, organise courses, conferences, seminars, study days. This list is descriptive and not comprehensive.*

3. *The aims of ILGA-Europe shall at all times be consistent with the aims expressed in the Foundation Document and Aims and Objectives parts of the constitution of ILGA.*

The proposal was considered in workshop 14 and approved in the 4th plenary without a vote.

Proposal no. 6

Replace the second sentence in Section A.3. with: "The law of 27 June 1921, as amended by the Law of 2 May 2002, governs areas not covered in this constitution".

The proposal was considered in workshop 14 and approved in the 4th plenary without a vote.

Proposal no. 7

Section C.5.(i) (Admission): replace the sentence with: "An applicant for either category of membership of ILGA must (a) apply in writing to the Administrative Office of ILGA; (b) affirm agreement in writing with the aims of ILGA and (c) provide a description of itself, its aims and the composition of its membership.

The proposal was considered in workshop 14 and approved in the 4th plenary without a vote.

Proposal no. 8

Replace section 12.6 with: Election of members of the executive Board and substitutes requires at least 20 % of the votes present at the election. If the requirement implies that there are vacant places in the board, re. 12.4, a new election round among the non-elected candidates shall take place. If the requirement is not met, the places remain vacant.

The proposal was considered in workshop 14 and approved in the 4th plenary without a vote.

Proposal no. 9

Replace the second sentence in section 13.1. with: Two nominations may be submitted by each full member and the board.

Replace section 13.4. with: Delegates will be issued by the Election Officers with as many ballot papers as they have voting cards, and they may vote on each ballot paper for no more than two candidates.

Replace section 13.5. with: Election of members of the ILGA Board and substitutes requires at least 20 % of the votes present at the election There will be one round of voting and the candidate identifying as woman with the highest number of votes will be deemed elected followed by the next candidate with the highest number of votes. If the requirement of at least 20 % of the votes present are not met, then the proceedings in S.O. 12.6 will be followed.

Replace the first sentence in section 13.6. with: If less than three nominations is received by the published deadline for the two places, then nominations may be made at the Conference for the vacancy or vacancies by full members and the Board.

Replace section 13.7. with: The non-elected candidate identifying as woman who receives the second highest number of votes in the election shall be the "reserve representative" together with the next non-elected candidate with the highest number of votes. In the event of the representative elected resigning or otherwise ceasing to be a member of the World Executive Board for any reason, the ILGA-Europe Board shall invite the reserve representative to take up that place, respecting section F 1 of the constitution.

The proposal was considered in workshop 14 and approved in the 4th plenary without a vote.

Proposal no. 10 – Strategic Plan for 2011-2013 and proposal no. 11

Proposal 11 was amended in workshop 8 to read:

In Strategic Objective 1 delete first paragraph and replace with:

“Advancing the application of human rights standards and principles without discrimination based on sexual orientation, gender identity and/or gender expression and working for full equality, in particular in relation to:”

Furthermore workshop 8 recommended the following amendment to proposal 10:

In Strategic Objective 1, Employment, 2nd bullet: after “To”, add “increase awareness and”.

Both amendments and the amended proposal 10 were approved in the 4th plenary.

Proposal no. 12

Workshop 8 recommended the following amendments to the proposal:

- In section 4 delete paragraph “ - we are.... .. outside the EU”
- Change no. 2 to: “Propose strategies to assist member organisations to identify and build participation of diverse groups within the LGBTI community”
- In no. 3. Replace “your organisation” with “member organisations”

The amendments and the amended proposal were passed in the 4th plenary:

We welcome this year’s conference theme ‘Expressing our differences, challenging our prejudices, developing our alliances’. We note that we are exploring the diversity of LGBTI communities, our internal prejudices on race, ethnic origin, social status, gender and disability and discussing how to building alliances with other minority groups and NGOs.

We also welcome the fact that ILGA-Europe has a diversity working group.

However, we believe that there is much more to be done around diversity. Work needs to be developed to ensure that diversity is embedded into ILGA-Europe’s work programme.

LGBTI people within Europe are diverse.

We therefore ask ILGA-Europe to:

- 1. give a higher profile to the work of the diversity working group which may include, for example, equality impact assessing policies and procedures*
- 2. propose strategies to assist member organisations to identify and build participation of diverse groups within the LGBTI community*
- 3. consider holding a seminar on how to organise under-represented and excluded groups in member organisations.*

Proposal no. 13

Workshop 14 recommended some amendments to the proposal and the 4th plenary approved the amended text:

This conference:

1. *Reaffirms ILGA-Europe's vision of an equal and inclusive Europe and its implacable opposition to racism in all its forms*
2. *Recognises that racism exists in LGBTI communities just as it does in other parts of society*
3. *Notes with concern:*
 - a. *The continued threat posed by extremist racist groups in many European countries and the explicitly anti-LGBTI agendas of many of these groupings;*
 - b. *Evidence of the link between activity at local level of extremist racist parties and an increase in racist, xenophobic, homophobic attacks;*
 - c. *Evidence of extremist parties being aligned with or directly involved in attacks on Pride and similar events;*
 - d. *The use, in some countries, of the supposed defence of LGBTI rights as a basis for stirring hostility and prejudice towards asylum seekers, migrants and minority communities.*

Conference believes:

1. *We must condemn and combat all forms of racism and xenophobia wherever they raise their ugly heads;*
2. *We should not allow anyone to use the defence of LGBTI rights as an excuse to stir up fear and hatred;*
3. *The strongest and most effective campaigns are those which unite people across different communities, bringing together community groups, LGBT groups, anti-racist groups and all people who oppose racism and extremism.*

Conference encourage:

1. *ILGA-Europe and member groups to integrate anti-racism and campaigning against extremism in their work programmes;*
2. *ILGA-Europe to continue to publicise campaign information on tackling racism and extremism;*
3. *member groups to engage with local labour movement, community group and anti-racist campaigns.*

Statement from the conference

In the 4th plenary the following statement was passed:

On October 30, in Tomsk three activists of the local branch of the Russian LGBT Network were attacked while distributing leaflets to people in the streets. The leaflets call for tolerance towards lesbian, gay, bisexual and transgender people. They were attacked by a group of nine people

wearing masks. As a result of the harsh beating, all three activists were taken to the hospital with serious injuries.

We are concerned by the fact that the attack took place very close to the police station and that police officers did not intervene to stop the attack.

This attack is an ugly act of violence against human rights defenders that cannot be excused. We, the participants to the 14th ILGA-Europe conference, express our solidarity with the LGBT activists in Tomsk and also with everyone who is at risk because they stand for a society free from prejudice and injustice in Russia.

ILGA-Europe urges the Russian authorities to publicly condemn this case of aggressive homophobia and transphobia. We demand immediate and just investigation of the attack on the LGBT-activists and adoption of efficient measures for guaranteeing safety of human rights defenders.

Ad 4. Approval of the accounts for 2008 and 2009

The accounts for 2008 and 2009 were considered in workshop 4 and approved in the 4th plenary.

Ad 5. Consideration of the report on the current financial position and approval of the indicative budget for 2011

The report on the current financial situation was considered in workshop 4.

The indicative budget was considered in workshop 4 and approved in the 4th plenary.

Ad 6. Appointment of an auditor for 2010-2011

The Conference approved in the 4th plenary the appointment of Ms Danielle Quivy as the auditor of ILGA-Europe for 2010-2011.

Ad 7. Election of the Executive Board and reserves

The result of the election was:

- Voting cards issued: 174
- Ballot papers issued: 151
- Ballot papers returned: 146
- Invalid ballot papers: 0
- Valid ballot papers: 146
- 20 % requirement 30

- Gabriela Calleja 111 elected
- Gregory Czarnecki 90 elected
- Juha Jamsa 29 below 20 %

- Kristian Randjelovic 69 elected
- Linda Freimane 92 elected
- Pierre Serne 121 elected
- Sharon Ferguson 23 below 20 %
- Tanja Lehtoranta 66 reserve

The Board for 2010-2011 consists thus of:

- LOUISE ASHWORTH until 2011
- NATAŠA SUKIČ until 2011
- BJORN VAN ROOZENDAAL until 2011
- MARTIN K. I. CHRISTENSEN until 2011
- PAATA SABELASHVILI until 2011
- GABRIELA CALLEJA until 2012
- GREGORY CZARNECKI until 2012
- KRISTIAN RANDJELOVIC until 2012
- LINDA FREIMANE until 2012
- PIERRE SERNE until 2012

Reserve:

- TANJA LEHTORANTA until 2011

Ad 8. Election of the regional representatives on the ILGA World Executive Board and reserves

The result of the election was:

- Voting cards issued: 174
 - Ballot papers issued: 151
 - Ballot papers returned: 146
 - Invalid ballot papers: 0
 - Valid ballot papers: 146
 - 20 % requirement 30
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- Deborah Lambillotte 64 reserve
 - Maria Sjödin 99 elected
 - Ruth Baldacchino 75 elected
 - Sharon Ferguson 27 below 20 %

Ad 9. Election of the host organisation for the 2012 regional conference

Two candidate cities had applied for the 2012 conference, Dublin and Bern, but Bern withdrew its candidature before the conference.

The proposal for Dublin was presented in the 3rd plenary and approved in the 4th plenary:

The 2012 conference will thus take place in Dublin.

Ad 10. Any other business

Nothing to record.

On behalf of the chairing pool

Steffen Jensen

Copenhagen 1 November 2010