

**38th European Conference of the
International Lesbian, Gay, Bisexual, Trans and Intersex Association
20th ILGA-Europe conference
Nicosia, 19 - 22 October 2016**

FINAL MINUTES OF THE ANNUAL GENERAL MEETING

Agenda

1. Approval of the chairing pool and appointment of tellers
2. Approval of the Executive Board's report on work undertaken since the 2015 conference
3. Consideration of proposals and amendments
4. Approval of the accounts for 2015
5. Consideration of the report on the current financial position and approval of the indicative budget for 2017
6. Appointment of auditor for 2016-2017
7. Elections of ILGA-Europe Executive Board and European representatives on ILGA World Board
8. Election of the host organisation for the 2018 regional conference
9. Any other business

1. Approval of the chairing pool and appointment of tellers

Prior to the conference, the ILGA-Europe Board had appointed the following to the chairing pool:

Mark Grech, Simon Maljevac, Ulrika Westerlund and Carola Towle.

Conference approved these members of the chairing pool.

Conference then approved the following as tellers for the conference:

Wiktor Dynarski, Joseanne Peregin, Lynn Sheridan and Tomas Raskevičius.

2. Approval of the Executive Board's report

The annual report and activity report on work undertaken since the 2015 conference were presented by the Executive Board co-chairs Joyce Hamilton and Brian Sheehan in the 1st plenary session. The reports were discussed in workshop 12, which recommended their approval.

The reports were then approved by the conference in the fourth plenary.

3. Consideration of proposals and amendments

a) Amendment to ILGA-Europe's Strategic Plan 2014-18

Consideration was given to a proposal from the ILGA-Europe Board to replace all references to 'sex/intersex' in the Strategic Plan with the term 'sex characteristics', as set out in the second conference mailing.

This proposal was discussed in workshop 12 and approved in the fourth plenary.

b) Amendment to ILGA-Europe constitution

Consideration was given to a proposal from TGEU as follows:

- *In the Constitution, par. B (1)(b) delete "transgendered" and insert "trans"*
- *In the Constitution, par. C(1)(a)(i) delete "transgendered" and insert "trans"*
- *In the Constitution, par. C(1)(a)(iii) delete "transgendered" and insert "trans"*

This proposal was discussed in workshop 16 and approved in the fourth plenary.

c) Working group on diversity within ILGA-Europe constitution, standing orders and governance structures

Consideration was given to:

- a proposal from TGEU that ILGA-Europe should establish a working group to ensure that our diversity is adequately reflected in ILGA-Europe constitution, standing orders and governance structures, circulated in the second conference mailing;
- an amendment to this proposal from ILGA-Europe Executive Board setting out terms of reference for the working group, circulated in the third conference mailing.

The proposal and amendment were considered in workshop 16 and subject to minor amendment to the terms of reference agreed in the workshop, approved in the fourth plenary.

The terms of reference are attached as appendix 1.

d) Statement on European members of ILGA

A statement on European members of ILGA, proposed by the ILGA-Europe Board in workshop 12 and finalised for approval in workshop 16, was agreed in the fourth plenary as follows:

This conference notes that in Section VII of the Report on Governance Activities of the Executive board of ILGA-Europe that the boards of ILGA, ILGA-Asia and ILGA-Europe have been approached by representatives of the LGBTI movement from various Central Asian Republics asking to move their membership from the Asian Region of ILGA to the European Region of ILGA, and that this has been discussed within the ILGA-Europe board.

This conference agrees that we will welcome organisations from those countries to our region should this be agreed by ILGA World.

4. Approval of audited accounts for 2015

The accounts for 2015, circulated in the second conference mailing, were considered in workshop 3, which recommended their approval.

The accounts were approved in the fourth plenary.

5. Consideration of report on current financial position and approval of indicative budget

The report on the current financial position and the proposed indicative budget for 2017, circulated in the second conference mailing, were considered in workshop 3, which recommended their approval.

The report on the current financial position and indicative budget for 2017 were approved in the fourth plenary.

6. Appointment of auditor and financial discharge

The proposal to appoint Callens, Pirenne and Co as auditor for ILGA-Europe for 2016-2017, circulated in the second conference mailing, was considered in workshop 3, which recommended its approval.

The appointment of Callens, Pirenne and Co was approved in the fourth plenary.

Consideration was given to the financial discharge of members of the Executive Board and auditors in workshop 3, which recommended its approval. This was approved in the fourth plenary

7. Board elections

a) Election of ILGA-Europe Board

Five places on the ILGA-Europe Board were due for election at the 2016 conference for a two year term of office.

The result was announced in the third plenary:

- Voting cards issued: 164
- Ballot papers issued: 143
- Ballot papers returned: 142
- 20% = 29
- Invalid ballot papers: 0
- Valid ballot papers: 142

Votes received:

■ A. Chaber (T)	119 votes	elected
■ Antonio Mihajlov (M)	49 votes	reserve
■ Brian Sheehan (M)	120 votes	elected
■ Costa Gavrielides (M)	61 votes	elected
■ Joyce Hamilton (F)	125 votes	elected
■ Konstantina Kosmidou (F)	53 votes	reserve
■ Olena Shevchenko (F)	64 votes	elected

The membership of the ILGA-Europe Executive Board was therefore noted as:

■ Darienne Flemington	until 2017
■ Micah Grzywnowicz	until 2017
■ Yuri Guaiana	until 2017
■ Vladimir Simonko	until 2017
■ Dragana Todorovic	until 2017
■ Chaber	until 2018
■ Costa Gavrielides	until 2018
■ Joyce Hamilton	until 2018
■ Brian Sheehan	until 2018
■ Olena Shevchenko	

- 1st reserve - Konstantina Kosmidou

🇺🇦 2nd reserve - Antonio Mihajlov (1st reserve for M vacancy)

b) Election of European representatives on ILGA World Board

The conference elected two representatives to the ILGA World Board at the 2016 conference for a two year term of office.

The result was announced in the third plenary:

- 🇺🇦 Voting cards issued: 164
- 🇺🇦 Ballot papers issued: 143
- 🇺🇦 Ballot papers returned: 141
- 🇺🇦 20% = 29
- 🇺🇦 Invalid ballot papers: 4
- 🇺🇦 Valid ballot papers: 137

Votes received:

🇺🇦 Anastasia Danilova (F)	130 votes	elected
🇺🇦 Krister Kartunnen (M)	18 votes	
🇺🇦 Martin Iversen Christensen (M)	105 votes	elected

Anastasia Danilova and Martin Iversen Christensen will represent ILGA-Europe on the ILGA Board till 2018.

8. Election of the host organisation for 2018 regional conference

Conference considered four candidates to host the 2018 ILGA-Europe regional conference:

Belfast
Brussels
Ljubljana
Luxembourg.

Brussels was selected as the 2018 host.

9. Any other business

There was no other business.

Diversity Working Group Terms of Reference:

- I. **Analyse the current governing instruments** - Governance Structures, Standing Orders and Constitution of ILGA-Europe - taking into account:
 - a. The diversity of the membership of ILGA-Europe; the core diversity issues of sexual orientation, gender identity and sex characteristics; and other elements of diversity and identity that may impact on members' participation, including gender, age, ethnicity, cultural background, nationality, disability, family status or religion.
 - b. How that diversity is represented currently across the governing instruments of ILGA-Europe, both in their content and in their implementation, in particular the diversity of L,G,B,T and I people across these governing instruments
 - c. The current Strategic Objectives of (i) Strengthening the capacity of ILGA-Europe to lead on LGBTI Equality through ... reflecting and integrating the diversity within the LGBTI population across ILGA-Europe's work and (ii) Strengthening the European LGBTI movement by ...Enhancing the capacity of LGBTI organisations to recognise and reflect the diversity within the LGBTI communities.
 - d. The approaches to reflecting and integrating diversity across the governing instruments in ILGA World and other ILGA Regional organisations
 - e. The ILGA-Europe membership views on diversity across the governing instruments
 - f. Best practice in governance in organisations similar to ILGA-Europe
 - g. Best practice in the accountability of the governance structures to the membership
 - h. The appropriate division of governance rules across the Constitution and the Standing Orders (given that it is easier, legally, for the membership to change the Standing Orders)
- II. **Bring proposals for discussion** to the ILGA Europe Regional Conference in Warsaw in 2017, to seek membership input and agreement on the approach to and content of any changes to the Constitution, Standing Orders and Governance Structures (including for example the governance manual, finance manual and chairing pool guidelines).

- III. **Develop Amendments** to the Constitution and Standing Orders arising from the discussions at Conference in Warsaw, and any further consultation with members necessary, that carry the broad support of the diversity of the membership.
 - IV. **Develop any guidelines or procedures** deemed necessary to ensure that the Executive Board execute their primary responsibility of governance of the organisation effectively and efficiently.
 - V. **Propose these Amendments** to the Constitution and Standing Orders to the membership at the 2018 Conference for discussion and proposed adoption by the Conference. These would take effect at the succeeding Conference in the case of elections to the Executive Board, or as relevant for any changes to Standing Orders or Governance structures adopted by the membership.
1. The Executive Board proposes the following as the composition of the Working Group to undertake the tasks outlined above.

Governance Working Group:

- I. The Working Group will be chaired by one of the co-chairs of the ILGA-Europe Executive Board
- II. The ILGA-Europe Executive Board will propose one of the co-secretaries and one other Executive Board member to join the Working Group
- III. Given that the Executive Board fully agrees with the TGEU proposal that the working group represents the diversity of the membership of ILGA Europe, we propose that TGEU be asked to nominate a representative to the Working Group
- IV. Similarly, OII will be asked to nominate a representative to the Working Group
- V. The Working Group may appoint up to three other people to reflect the diversity of the membership of ILGA-Europe, including ensuring that diverse identities are represented.

The Working Group may co-opt individuals who could bring expertise in specific areas of governance to the Working Group.