

**39th European Conference of the
International Lesbian, Gay, Bisexual, Trans and Intersex Association**

**21st ILGA-Europe conference
Warsaw, 1- 4 November 2017**

***Organized in association with the
KPH – Campaign Against Homophobia***

ELECTIONS AT THE CONFERENCE

This document consists of the following information:

1. Summary of the candidates for election to ILGA-Europe Board and ILGA World Board reserves
2. Explanation of the election procedures.
3. Summary of the candidates for the host organisation for the 2019 ILGA-Europe conference
4. Presentation of the candidates to ILGA-Europe Board and ILGA (World) Board reserves

1. Introduction of the Candidates

1.1 Candidates to ILGA-Europe Board

Below is the list of candidates for the ILGA-Europe Board. Their nominations and election statements can be found at the end of this document. The election procedures are explained in the separate document 'Guide to elections' included in this mailing.

<i>Name</i>	<i>Organisation</i>	<i>Country</i>	<i>Identifying as</i>
Anastasia Danilova	GENDERDOC-M Information Centre	Moldova	Female
Christoph Rüdiger Alms	Aktionsbündnis gegen Homophobie e.V. [Campaign Against Homophobia Germany]	Germany	Male
Darienne Flemington	UNISON national LGBT committee	UK	Female
Micah Grzywnowicz	RFSL	Sweden	Do not identify as male or female
Vladimir Simonko	National LGBT* Rights	Lithuania	Male

	Organization LGL (Lithuanian Gay League)		
Yuri Guaiana	Associazione Radicale Certi Diritti	Italy	Male

1.2 Candidates (reserves) to ILGA (World) Board

<i>Name</i>	<i>Organisation</i>	<i>Country</i>	<i>Identifying as</i>
Simon Maljevac	Legebitra	Slovenia	Male

2. Explanation of the election procedures

If you want to vote at the Annual General Meeting during the ILGA-Europe Annual Conference, please remember that your organisation must have paid the membership fees for the last three years (or for the last two if your organization has joined ILGA less than 2 years ago, or for the last year if your organization has joined ILGA only in the last twelve months).

You have received payment reminders via ILGA's Civisupport email for 2017, 2016 and 2015. In the email there is a link that leads you to the payment. You can either pay by credit card (Paypal) or via your bank account (when you chose "pay later"). If you experience any technical problem with your payment, please contact ILGA at civisupport@ilga.org.

2.1 Explanation of the election procedures for ILGA-Europe Board

The ILGA-Europe Board has ten members, usually elected for a two year term of office. Elections for five of these seats take place each year, to provide continuity.

5 board members (2 women, 2 men, and 1 not identifying as male or female) were elected in 2016 for a two-year period, which means that there are 5 vacant places for 2017-19.

This year, there are 3 (three) candidates identifying as male, 2 (two) identifying as female and 1 (one) not identifying as female or male. As the whole board of ten people must have at least 4 but no more than 6 identifying as female, and at least 4 but no more than 6 identifying as male, therefore, up to 2 places on the board can be filled by persons not identifying as female or male. This year 2-4 people identifying as female, 2-4 people identifying as male and one person not identifying as female or male can be elected at the conference.

2.2 Explanation of the election procedure for ILGA (World) Board (reserves)

ILGA Europe has two representatives on the world ILGA board. Our two representatives were elected in 2016 for a two year term of office. It is important that

there also reserves. As we had no reserves from 2016, this conference will elect two reserves for the remaining term of office of one year. At least one of the candidates elected must identify as a woman. At the closing date for nominations there was one candidate who identifies as a male.

The arrangements for seeking further nominations and for the election will be announced by the Chairing Pool in accordance with Standing Orders. The presentation of candidates will take place in the 2nd plenary session.

3. Election of the host organisation for the 2019 ILGA-Europe conference

There are practical advantages to select a conference host two years in advance. Last year's conference decided on Arc-en-Ciel, Çavaria and The Rainbowhouse, Brussels-Belgium, to host the 2018 conference. This conference will decide which organisation will host 2019. There are four candidates:

Društvo ŠKUC (Ljubljana)
ILGA-Portugal (Lisbon)
PROUD & partners (Prague)
The Rainbow Project (Belfast)*

*Unfortunately rejected by the Board due to the application not being in line with previously presented rules outlined in the Call for Annual Conference 2019 host application, i.e. due to the uncertainty of the Brexit process and high financial risk (EC cannot guarantee funding if the Conference is to take place in the UK in 2019).

The proposals are in the document titled "Candidates for host organisation" and will be presented in the 2nd plenary session.

4. Presentation of the candidates to ILGA-Europe board and ILGA (World) board reserves

4.1 Candidates for election to ILGA-Europe Board and their Election Statements

Anastasia Danilova

Member organisation of the candidate: GENDERDOC-M Information Centre

Organisations nominating the candidate:

ERA- LGBTI Equal Rights Association for Western Balkans and Turkey

GENDERDOC_M Information centre

Insight Public Organisation

LABRIS – Lesbian Human Rights Organisation

LGBT Denmark

National LGBT* Rights Organisation LGL (Lithuanian Gay League)

Candidate identifies as: female

Skills and talents of the nominee:

I am executive director of GENDERDOC-M Information centre (Moldova) and European representative to the ILGA World Board, board member of European Lesbian Conference.

During the period of my leading of the organization we significantly increased its visibility, achieved success in strategic litigation field, included T* and Feminist issues in the organizational Strategic Plane, elaborated a set of organizational policies and internal documents, gained a foothold as a reputable mainstream Human rights NGO in the country.

In terms of professional background

2010 – present Executive director of GENDERDOC-M Information Centre

Responsibilities in the organization:

- management of the entire organization
- financial management and fundraising
- implementation of the organisation's strategic directions of activity
- projects management and implementation (from submission project proposal to reporting)

- collaboration with the Board of the organization
- participation in public events as an official representative of the organization
- planning and organizational development
- cooperation with local, regional and international partners.
- carrying out training and study visits on organizational development, elaboration of org. documents etc.

2007 – 2010 Women’s Program Coordinator (complete program management and implementation of all the activities: discussion clubs, informational seminars, summer schools, trainings, public events etc).

2007 Editor of Women’s magazine «Tema» (was responsible for collection of information and issuing of the magazine within Women’s Program at GENDERDOC-M Information Centre).

2006 – 2007 Volunteer within the Women’s Program at GENDERDOC-M Information Centre.

Being an European representative to the ILGA World Board I am a member of governance and membership committees, contributed to the continuation of organizational development and improving membership system.

Possible contribution to the ILGA-Europe board:

Being an European representative to the ILGA World Board I can be a good link between Boards and to contribute to the better communication between Boards and regions. As well as I will bring my rich experiences in organizational management, elaboration of organizational documents (policies, strategic planes, status, manuals etc.) to contribute the improving governance of ILGA-Europe. I am a good team-player and I will easy join the great ILGA-Eruope Board team.

I have acquired experience of work (including organization of public activities) in the hostile environment, as well I have a global perspective from my ILGA World Board experience .

Motivation for running:

Having more than 7 years of experience leading one of the most active, respected, and successful NGOs in Moldova, I look forward to sharing my experiences with and learning from IE Board. I am an European representative to the ILGA World Board for the second mandate (third year in a row), during this period I participated at IE Board meetings several times, I see ILGA Europe Board as a strong decision making body formed of people with different backgrounds united by same values and views. I really want to be part of this great team, bringing new ideas and global perspective from ILGA World Board.

I am committed to the mission, values and strategic objectives of ILGA Europe. I would like to use my knowledge and experience to contribute to ILGA work in the field of development and strengthening of the organization, LGBTI movement and advocating for equality all over the Europe. I am also motivated by the possibility of

personal and professional growth, which I am sure I will be able to obtain being a member of the Board.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

N/A

Other information

The GENDERDOC-M Information Centre was founded on 8 May 1998 and is the only non-governmental organization actively advocating for the rights of lesbian, gay, bisexual and transgender people (LGBT) in the Republic of Moldova.

The GENDERDOC-M Information Centre is a Board member and cofounder of the Nondiscrimination Coalition, member of the National Coordinating Council on HIV/AIDS and Tuberculosis, National Youth Council of Moldova, ILGA-Europe and IGLYO.

Christoph Rüdiger Alms

Member organisation of the candidate: Aktionsbündnis gegen Homophobie e.V.
[Campaign Against Homophobia Germany]

Organisations nominating the candidate: Aktionsbündnis gegen Homophobie e.V.
[Campaign Against Homophobia Germany]

Candidate identifies as: Male

Skills and talents of the nominee:

Almost ten years ago I started my activism for LGBTIQ and Human Rights at a student club at *University of Potsdam*. I later coordinated the local project *queer@school*. The project's mission is to organize in-classroom education sessions led by young LGBTIQ people. I became head of the board for the youth network *Jugendnetzwerk Lambda Berlin-Brandenburg* (2013-2015) and later a board member of its Germany-wide umbrella organization *Jugendnetzwerk Lambda* (2015-2016) representing LGBTIQ people under the age of 27. I also became a member of the financial control committee for *IGLYO* (2015-2017), Chief Executive Officer of *Jugendnetzwerk Lambda* (2016-2017) and recently started working as a strategic consultant for *All Out* on campaigning for LGBT rights.

As board member of the youth network *Lambda Berlin-Brandenburg* I successfully campaigned for the first queer youth center in Berlin, which was opened in 2014. Other campaigns made it possible for me to have make an impact on the discussion about

gender neutral toilets in Berlin, on the LGBTIQ-sensitive revision of the curricula for public schools in Berlin and Brandenburg, and on the strategic development of a Berlin-wide initiative for LGBTIQ rights led by the Berlin government.

On the federal level, with the support of intersex activists and experts, I was able to empower young intersex people within the youth network *Lambda*, raise awareness for their needs, and started a transformation to make my organization more open towards intersex people. Furthermore, I was responsible for the first international *Activist Academy* for young LGBTIQ people in Germany, a project led by *IGLYO*.

Possible contribution to the ILGA-Europe board:

Through my activism and previous campaigns, I am an expert on LGBTIQ youth issues and therefore aware of the specific needs and requirements of marginalized groups within the LGBTIQ movement. For the future of ILGA Europe and its membership, it is important to continuously create new opportunities for the next generation of activists. We have to reach out to LGBTIQ people and guarantee their empowerment, participation, representation and involvement. As an excellent networker, I can contribute my existing network in the field of LGBTIQ youth and German politics.

Additionally, I would like to extend ILGA Europe's network in the position as an ILGA board member. I would love communicating with the membership organizations on a regular basis and thereby being a catalyst for collaborative efforts. I am well versed with respecting different roles in government and non-government organizations and can cooperate in an impartial way. I want to influence the strategic planning and oversee its implementation, as I did as CEO for the youth network *Lambda* and in other contexts.

My long experience in representing an organization in public could help to communicate ILGA's mission and perpetuate its positive public image as well as increase and improve the perception of its important work within its constituent organizations.

Motivation for running:

As an activist, I realized that not everyone in the LGBTIQ movement is able to benefit the same way from empowerment activities, diverse networking opportunities, and knowledge transfer about capacity building, financial resources, or funding strategies.

Some are left behind. Therefore, I want to support ILGA Europe's team to monitor and develop existing activities and to reach out to even more activists and member organizations. I am highly motivated to work in a team for LGBTIQ and Human Rights on an international level. I believe in continuous learning and would like to increase my insight into international politics and campaigning.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

Other information

I self-identify as cis-gender, male, gay/queer, white and able-bodied and I was born in 1985. I fight LGBTIQ-phobia, racism, sexism, body shaming and other ways of discrimination – outside and within the LGBTIQ movement.

Darienne Flemington

Member organisation of the candidate: UNISON national LGBT committee

Organisations nominating the candidate:

Campaign Against Homophobia (KPH)

LGBT Denmark

Malta LGBTIQ Rights Movement

National LGBT* Rights Organization LGL

UNISON national LGBT committee

Candidate identifies as: Female

Skills and talents of the nominee:

I am an elected representative of UNISON (UK's largest trade union) on the National and Regional LGBT committees. I chaired UNISON's LGBT International subcommittee for 7 years. I have also held elected posts on the National and Regional Womens committees where I have embedded a lasting understanding of why LGBT equality in the workplace is an on-going and vital battle that is the responsibility for all workers.

As the current co-chair of the National LGBT Committee my role is to provide leadership, momentum and positivity to ensure all voices are heard, not just the loudest, and to liaise with the paid staff.

My main other relevant tasks are:

- Understanding complex documents
- making judgements on strategy and priorities
- translating policy into practical actions
- making sure the team works together
- conflict resolution and mediation
- engaging with the wider membership of UNISON (i.e.: not just LGBT members),and allied groups in taking our LGBTI equality work forward
- planning and delivering training
- representing UNISON in the UK and abroad

I negotiate with employers, support members with workplace issues and organise rallies and protests.

I am a founding member, former Chair and trustee of Devon Development Education and the Global Centre, which designs and delivers citizenship studies, provides training for community groups and fundraises for international projects.

I campaign and lobby politicians and political parties on a range of equalities issues and pro-European initiatives, consulting with, and articulating the views of, many different stakeholders.

Possible contribution to the ILGA-Europe board:

My multiple roles have given me a variety of skills which I bring to the board. These include:

- working collaboratively within a team of strong-minded individuals,
- finding consensus and identifying priorities,
- speech writing and public speaking,
- planning, delivery and facilitation of workshops,
- writing publicity materials and reports,
- equality assessment for needs and impact,
- negotiating at individual and board level,
- networking within diverse environments.

I have knowledge and experience of governance and constitutional issues, including the roles of board and staff, and I bring a commitment to supporting both bodies to work cooperatively and productively.

I have a working knowledge of discrimination, human rights and employment law, both UK and European, particularly in relation to under-represented LGBTI people and employment.

Managing the competing demands of my full time work, voluntary activities and legal obligations as a trustee has developed my skills in prioritisation and time management.

I am resourceful, flexible, hardworking, and reliable, with a good sense of humour, used to working under pressure both alone and within teams.

Motivation for running:

My first ILGA Europe conference was in 2005. I was so inspired and motivated by the activists that I have been an eager participant and kept myself updated with ILGA's activities ever since.

I am standing for a second term to the ILGA Europe Board because I share ILGA-Europe's objectives and have the necessary skills to promote ILGA as an effective participant in the wider LGBTI movement.

The focus and dedication of my life is championing equality of opportunity for LGBTI individuals and their families.

I am motivated by the commitment to solidarity and cross border support that activists are able to access. I am proud to be part of an ILGA Europe that has a vital role to play in consolidating and further shaping the journey to global LGBTI equality.

It is also a very exciting time of development for ILGA Europe with planned constitutional changes in the coming year. With my knowledge of the constitution and standing orders, I provide an invaluable insight that will support the process in an inclusive and transparent manner.

I can think of no better opportunity to expand my contribution to this work than as a member of the ILGA Europe Board.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

As an activist with a passion for governance and detail, I have immersed myself in:

The Governance Subcommittee; ensured all things governance related are updated and presented to the full board for approval. Ensured resolutions passed at IE conferences are enacted and become work in progress. Updated the standing orders and constitution as appropriate.

Employment Subcommittee: I have shortlisted for and interviewed new staff members. I have made a significant contribution to the Staff Manual and policy documents, scrutinising and cross-referencing with Belgian law requirements.

Diversity Working Group: with board members and IE staff I have worked to increase visibility of rainbow intersectionalities within our membership by encouraging individuals who didn't feel included to participate in IE's work by communicating their issues. We have worked hard to enshrine an awareness of, and encouraged a welcoming inclusion of the rich diversity within our member organisations. I have participated in several conference calls with a pan European group of experts to formulate a plan for constitutional changes around diversity.

I held the office of Co-Secretary during this time.

In addition, I have been involved with editing the Rainbow Digest; represented IE at panel debates and delivered workshops promoting IE's work.

Other information

As an older lesbian standing for election I bring a wealth of collective memory, without which all reformist movements are perpetually at risk of repeating old patterns.

In my region we participate in many smaller pride events where we promote ILGA Europe's Rainbow maps and collect donations to contribute to the diversity fund. Increasing the visibility of the rich diversity and intersectionality within our movement is something I am passionate about.

I grew up in apartheid South Africa, have travelled extensively and have lived and worked in five European countries. I love meeting people from all over the world, hearing their stories and celebrating their activism.

<p>Micah Grzywnowicz</p>

Member organisation of the candidate: RFSL

Organisations nominating the candidate:

RFSL

UNISON national LGBT Committee

Candidate identifies as: do not identify as male or female

Skills and talents of the nominee:

For the last three years I've been working as the International Advocacy Advisor at RFSL focusing my work on various UN processes and leading RFSL's international advocacy program. I have the privilege to actively participate in the development of the global LGBTI Inclusion Index led by the UNDP to collect data and contribute to the implementation of the Sustainable Development Goals.

In March 2017, I was appointed a member of the UNDP Civil Society Advisory Committee (CSAC), which currently functions as the main institutional mechanism for dialogue between civil society leaders and UNDP senior management. The CSAC provides policy advice to UNDP.

I had a unique opportunity to work at the Office of the Commissioner for Human Rights of the Council of Europe assisting in publication of the report Discrimination on Grounds of Sexual Orientation and Gender Identity in Europe in 2011. I served as a member of the Advisory Council on Youth of the Council of Europe since 2012, whose task is to formulate opinions and proposals on questions that concern youth and are dealt with by the Council of Europe. In December 2012 I made a submission to the UN Special Rapporteur on Torture for his thematic report on 'Torture in Health Care Settings', as a result of which the forced sterilization of trans persons was recognized as cruel, inhuman, and degrading treatment by a UN body for the first time. I have been a member of the Executive Board of ILGA-Europe for the last four years, currently serving as Co-secretary.

Possible contribution to the ILGA-Europe board:

Throughout the years of involvement in LGBTQI movement I developed a wide range of skills in advancing the rights of our community and building its capacity. My strategies are based on intersectionality, norm critical approaches and human rights.

I have the ability to work independently, take over great responsibilities and work under time pressure and I enjoy professional challenges pushing my boundaries. I always strive for clear and open communication. I can contribute with my knowledge of global processes and international institutions, expertise in trans issues, advocacy and capacity building, and my past experiences of working in culturally diverse settings and other minority groups. I love structure and order, which I would like to use in my work within the Board, if elected.

Motivation for running:

ILGA-Europe is in a very important stage of its development, which includes Constitutional review and soon creating a new Strategic Plan. I would like to run to ensure continuity, contribute my expertise and insights in the abovementioned processes and work towards making ILGA-Europe more inclusive, diverse and even stronger and well prepared for the upcoming period.

Also two previous mandates in the Board where I was actively involved in various processes give me an excellent set of tools to contribute to the challenging but exciting months for ILGA-Europe.

Moreover, my previous experiences with international institutions and organizations would be useful. At the same time I believe my expertise in LGBTQ issues in general and in those that affect trans and queer persons in particular, will be a valuable contribution to the organization and could greatly enrich its work.

Moreover, for me, being an active member of the Board is an excellent opportunity to learn more about governance, structure, strategic thinking and working with people. I would like to continue my learning journey as well.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

I have been a member of the Board for the last four years and Co-secretary for the last three. I have contributed to developing internal structure of the Board work, documentation and relevant documents. I am a member of the Governance Sub-Committee within the Board. I am also a member of the Diversity Working Group, which is composed of Staff members and Board members. We meet prior to each of the Board meetings. I am also part of the Working Group on Constitutional Review.

Other information

I have a Master's Degree in Human Rights from the Central European University.

Vladimir Simonko

Member organisation of the candidate: NATIONAL LGBT* RIGHTS ORGANIZATION LGL (LITHUANIAN GAY LEAGUE)

Organisations nominating the candidate:

NATIONAL LGBT* RIGHTS ORGANIZATION LGL (LITHUANIAN GAY LEAGUE)

Candidate identifies as: Male

Skills and talents of the nominee:

I am a co-founder of the National LGBT* Rights Organization LGL. It is the only non-governmental civil society organization in Lithuania, exclusively representing the interests of the local LGBTIQ community. LGL also plays an active role at the international level within the framework of international umbrella organizations, such as ILGA, TGEU and EPAO. Furthermore, LGL also collaborates with international organizations, such as Amnesty International.

From 1995 to 2015 I served as a Board Chair of LGL. In 2015 I was appointed as the Executive Director of LGL. At the moment LGL's team is composed of 5 Board members, 8 staff members, 2 international EVS volunteers and app. 20 Lithuanian volunteers. Current LGL's annual budget is around € 385,000.

I was an organizer of the first Eastern European Conference of ILGA in Palanga (Lithuania) in 1994 and the annual ILGA-Europe conference in Vilnius in 2007. Our organization also serves as the organizer of the Pride events in Lithuania. In cooperation with the Latvian and Estonian organizations, we organized the successful Baltic Pride events in Lithuania in 2010, 2013 and 2016.

Currently I serve as a board member of the Lithuanian Human Rights Coalition and National Equality and Diversity Forum (NEDF). In collaboration with the partner organizations of the NEDF and the Office of Equal Opportunities Ombudsman (OEEO) we have initiated Lithuania's first National Equality and Diversity Awards in 2014. I have also participated in National Working Groups on EU anti-discrimination policy and the European Year of Equal Opportunities for All (2007).

Possible contribution to the ILGA-Europe board:

As a candidate for the ILGA-Europe board, I am committed in articulating a perspective of the so-called "new" EU member states, Eastern Europe, as well as the better understanding of the regional situation in the East (Russia, Ukraine and Belarus). Despite common struggles, LGBTIQ movements in the Eastern part of Europe face unique challenges, related to shrinking space for civil society, populism and geopolitical situation. I believe that these challenges should be fully integrated into the perspectives of international organizations like ILGA-Europe.

Furthermore, I can contribute to the ILGA-Europe board with my project management, financial management, media, public relations, fundraising skills and

sharing my experience in the fields of advocacy with national and European governments, the European Parliament, the European Commission and the Council of Europe.

Moreover, I have long experience and strong background in working on LGBTIQ issues in Lithuania, acting as an expert and a trainer in various national and international projects and actively participating in LGBTIQ human rights conferences. Finally, as a member of the ILGA-Europe board for the last term, I have acquired additional insights about dynamics and management of international organization, which would assist me in forwarding the organizational priorities in case of re-election.

Motivation for running:

Even though the association LGL strives for the consistent progress in the field of human rights for LGBTIQ people in Lithuania, the changes in the so-called “new” EU member states are taking much more time than it was originally expected. Based on my expertise during twenty years of LGBTIQ human rights activism, I observe a setback in the field of human rights and populist tendencies, related to the Russian style anti-gay “propaganda law” and shrinking space for civil society organizations. I would like to be re-elected for ILGA-Europe board, as it provides me with an incredible platform to articulate these challenges at the international level.

Membership in the ILGA-Europe board would complement not only me, but also my national organization, which has been a member of ILGA since 1994. Taken into account recent developments on legal gender recognition in Lithuania, I would like to devote more united efforts with trans movement towards implementation of the Resolution 2048(2015) and the jurisprudence by the ECtHR. Finally, I would like to continue sharing my experience in carrying out range of activities (e.g. drafting national action plans, training, exchanging of good practices, raising awareness, etc.) with the member organizations of ILGA-Europe.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

I was elected in 2015. During my two-year term I served as a member of the Employment and Financial Sub-Committee and attended all board meetings, including the annual conferences.

The most prominent episodes of my term were related to the LGBTIQ rights situation in Russia. In September, 2016 I represented the board at the 8th Pride festival of Russia in St. Petersburg. In the aftermath of the human rights crisis in Chechnya, I used my position as the member of the board to advocate the European Governments to provide asylum for gay men fleeing prosecution. Lithuania became the first country to grant temporary protection for two gay men from Chechnya. This position by Lithuania provided further impetus to other Governments in granting protection for Chechen asylum seekers. In the course of this process I have closely cooperated with the Russian LGBTIQ organizations, including the Russian LGBT Network.

The experience of working with LGBTIQ rights in the Eastern region has also encouraged me to explore cooperation opportunities with the Belorussian LGBTIQ organizations. As a result, multiple LGBTIQ activists from Belarus were able to

participate in capacity building activities in Lithuania, as well as to participate in the Annual Conference in Warsaw.

Other information

I have been involved in LGBTIQ activism since early 90s. It has been a challenging, demanding and at the same time highly rewarding journey. In addition to many achievements and disappointments, during these years I have experienced very important lesson, namely, that our struggle never ends. Having said that, it is very important to emphasize that LGBTIQ lives are not only about deficits and challenges. The leadership position in the Lithuanian organization and the term at ILGA-Europe board has provided me with the unique opportunity to meet and to become friends with a plethora of wonderful and inspiring human rights activists, whose motivation and personal example keep me going on a daily basis.

I believe that together we can make the change, which benefits not only the privileged ones, but also all our brothers and sisters in the diverse and unique European LGBTIQ community.

Yuri Guaiana

Member organisation of the candidate: Associazione Radicale Certi Diritti

Organisations nominating the candidate:

Arcigay – Associazione LGBTI Italiana

Avvocatura per I diritti LGBTI - Rete Lenford

Centro Risorse LGBT

Circolo de Cultura Omosessuale – Mario Mieli

Famiglie Arcobaleno

Candidate identifies as: Male

Skills and talents of the nominee:

In 2016 I started working for All Out as a campaign manager. I am pretty happy with the way I managed the different roles I had in other organisations, but the one achievement that I am most proud of is the campaign I led on the emergency in Chechnya.

This achievement is far from being only mine. Rather it was the result of the joint efforts of the wonderful people I work with at All Out, our partners at the Russian LGBT Network, and many other people in other organisations including ILGA-Europe.

As soon as the news broke, I contacted our partners and, thanks to our mutual trust, we immediately launched the first global advocacy campaign on the matter and a massively successful fundraiser to help relocating people out of Chechnya.

We then managed to join forces with other platforms that raised signatures on the same issue and offer our partners over 2 million signatures to deliver. Knowing there were risks involved, I offered to accompany local activists. I was very happy when they agreed, knowing that such an action was unprecedented in Russia!

We just wanted to ask Russian authorities to bring all those responsible for the crimes in Chechnya to justice. But they didn't let us: the cops detained the 5 of us for several hours.

Having prepared this action meticulously with a thorough risk assessment, all went according to plans and we managed to raise considerable international attention.

Possible contribution to the ILGA-Europe board:

I intend to put the experience acquired in the past four years to the benefit of the organisation.

I will build on the effortless engagement in the governance of ILGA-Europe to make sure the organisation can be run in the easiest and most successful way.

I will also work to make ILGA-Europe an even more respectful and inclusive space, so that everyone can blossom as a mature activist and can always count on ILGA-Europe support.

Working as a senior campaign manager in an international LGBTI organisation increased my managing and communication skills, especially my ability to modulate my message for different audiences and environments. I also have a better understanding of strategic planning, particularly important next year when the board will have to lead on putting together the new strategic plan for the following five years.

Transparency is a key factor that ILGA-Europe must fully embrace without disclosing important information to our adversaries. This will be an issue I will focus on.

My priority as a board member though will be on ensuring much needed financial resources to our growing organisation.

Motivation for running:

Not only is ILGA-Europe an extraordinary resource for the LGBTI movement but it is so also for the wider European society in these challenging times. As an LGBTI activist who has worked for a freer, more open and democratic society for his whole life, I want to contribute to the growth and the strengthening of this organisation that many of us can call home. I see ILGA-Europe as the best place where a volunteer like me can put his experience, passion and energy to contribute countering the forces that want to

shrink the space for civil society, spread fear and hatred and undermine the very notion of human rights. Our adversaries have many financial and organisational resources and only the network and trainings provided by ILGA-Europe can help the LGBTI movement to get stronger and face all our adversaries.

Next year is particularly important since we will have to revise our strategic plan and I think I can help making sure all voices of our wonderful and diverse community are heard.

Finally, a huge crave to learn more and more is at the basis of my motivation.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

In the four years I served as a board member, I sat in the Employment and governance committees and in the diversity working group.

I think one of the achievements I'm most proud of is to have contributed to raise the bar on diversity. ILGA-Europe has improved dramatically in making sure our conferences and the spaces we create are as diverse and inclusive as possible. There is still a lot of work to do, but I think that having a working group on the topic that - we decided - meets regularly multiple times a year is the best guarantee that ILGA-Europe's effort on this will constantly increase.

When I started there were 12 staff members and now there are 20. This is outstanding and the merit goes entirely to the firm leadership of our Executive Director, Evelyne Paradis. But I'm happy to have helped as much as I could in supporting her in the process.

After for years of experience in the governance committee I have a pretty accurate insight in many aspects of ILGA-Europe's life, especially our conference and the AGM. I also grew pretty familiar with the our constitution and standing orders.

Other information

I have a long academic experience as a historian on the Institutions and Society of Contemporary Europe with a particular expertise on both history of European Integration and the history of the LGBTI movement in Italy. I wrote essays and edited books in both Italian and international publications. On LGBTI rights, my latest essay on the struggle of same-sex couples to achieve marriage equality in Italy will be published in English by the end of the year. Next year, a book on Russia edited by me will also come out.

I think the history is a key element in building both a truly unified Europe and a more aware LGBTI movement. As LGBTI activists we are also guardians of our history and we have the responsibility of making it accessible to the younger generation.

I'm also a regular contributor of a blog hosted on HuffPost Italia which give me a platform to write about LGBTI rights not only in Italy, but also in Europe and in the whole

world. As I have been doing so far, I intend to keep covering the events I attend in my capacity of ILGA-Europe's board member, if I will be elected again.

4.2 Candidates for election to ILGA (World) Board reserves and their Election Statements

Simon Maljevac

Member organisation of the candidate: Legebitra

Organisations nominating the candidate:

LGBT Denmark

Društvo Kulturno, informacijsko in svetovalno središče Legebitra (Legebitra Slovenia)

Candidate identifies as: Male

Skills and talents of the nominee:

I am currently employed at Društvo Kulturno, informacijsko in svetovalno središče Legebitra as a organisation leader where I have been working since 2006. Through my work I have been involved in a number of projects, both grass-root and advocacy/policy projects, both on national and international level. For this reason, I am well acquainted with policy processes on national and international level. I have always been proactive oriented and focused on the project/organizational/institutional objectives. In my professional career, I have worked on several projects at the same time and thus had to be flexible in order to achieve project goals. In 2015 I was also one of the coordinators of national referendum campaign about marriage equality "Da je ZA (time is For)" that brought together 11 political parties and 163 civil society organisations. From 2005 (onwards, I have been active on an international level. Between 2007 and 2009, I was a co-chair person of the international organization IGLYO.

Possible contribution to the ILGA-Europe board:

As mentioned above I can contribute to the ILGA board with my experience of being the leader of a national organization Legebitra. I was also the co-chair person of the international organization IGLYO - The International Lesbian, Gay, Bisexual, Transgender, Queer and Intersex (LGBTQI) Youth & Student Organisation between 2007 and 2009 and have been working with ILGA Europe on many projects from 2006 on. Next to that I have vast experiences in working in international teams.

Motivation for running:

Having been involved in activism for over 10 years, on the national and international level, I believe that I have the skills for the position of a reserve board member of ILGA. Having been in close contact with ILGA and ILGA Europe during my work I have had the chance to get to know the type of work that is expected from potential board member and I do think that I fit the criteria. Next to that, being elected to this position

would offer me a chance to further develop my knowledge and skills in a different context. The position represents a new challenge to me personally. Being a person who likes to find new challenges and constantly learn the position represents a chance for me to enter a new learning experience, it also offers me a chance to continue to contribute to the movement and share my knowledge and expertise I have obtained in over 10 years of activism with others.

Contribution to the ILGA- Europe board during previous board membership (if applicable):

Other information