



Annual Review

of the Human Rights Situation of Lesbian, Gay, Bisexual, Trans, and Intersex People in Andorra covering the period of January to December 2018

Andorra

Education

Local civil society, in cooperation with IGLYO, has been working with the government to review the current national plan against bullying, to make sure educators can prevent and address LGBTQI-phobia in school. On 9 July, civil society organisations carried out a training for 32 educators on the rights of LGBTQI students and discrimination they often face in schools. Organisations hope that the Ministry of Education will implement further trainings next year.

Employment

The Parliament approved a new version of the Labour Code in December, which includes the gender neutral terms “parents” and “partners” (Art. 31-34) when it comes to employment related rights. This has been welcomed by civil society as granting equal rights to same-sex couples.

Equality and non-discrimination

The government launched the White Paper on Equality in May. The White Paper sets out that the government needs to establish an equality body and develop and adopt a comprehensive action plan for equality and non-discrimination. It explicitly mentions LGBTQI people and lists targeted actions the government needs to take. These include collecting data on discrimination cases, setting up complaint procedures for victims, preparing thematic reports on the situation of LGBTQI people in Andorra, and launching opinion polls to learn more about social acceptance.

The Draft law on equal treatment and non-discrimination is expected to be adopted in Parliament latest early 2019, as part of an urgency procedure. The law prohibits discrimination against “LGBTI people and others” in its scope.

The Draft law on the rights of children and adolescents is also to be adopted as part of an urgency procedure. The draft law sets out non-discrimination safeguards on the basis of sexual orientation, gender identity and expression.

The law on Funció Pública (public servants) was adopted in December. The law prohibits discrimination on grounds of sex, gender, and sexual orientation and defines such discrimination as a serious offense. It also establishes that no personal data, including on sexual orientation, can be recorded by employers. It prohibits harassment on grounds of sexual orientation.

Health

Following up on its commitment last year, the Ministry of Health introduced new regulations in February, setting out that hormonal therapy for trans people is now covered by the social security system. In February, a trans inmate had her hormones covered.

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