

## Strategic plan 2011-2013

The executive board and staff team identified three core principles to guide the reflection on, analysis and formulation of, strategic objectives.

[Report, ILGA-Europe](#)

The first was to explicitly underline ILGA-Europe's human rights approach as the basis of the organisation's work. The second was to consider ILGA-Europe as a whole, made up of members, the board and the staff team. The third was to focus on the value-added of European action and to build on ILGA-Europe's strengths as a regional organisation.

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