

## The Frontline: Intersectionality in the LGBTI movement

Over the past decade, ILGA-Europe's staff has gone on a learning journey on how to be an organisation that truly adopts an intersectional approach in all our work. In this episode of The Frontline, we're talking about that journey in real terms.

[Podcast, Intersectionality](#)

Intersectionality is a buzzword that's often used, but what is true intersectionality and how do we fold it into the work of the LGBTI activist movement? How do we create the change we want to see in society, so that the less privileged within our communities are recognised, valued, included and heard, and where the specific issues that affect those on the intersections are addressed?

But to begin with, what actually is intersectionality? How do we learn about being truly intersectional and practically put it to use? How do we open ourselves to take on board and learn from critique? And how do we learn from the mistakes we often make?

These are some of the questions in this special episode, presented by Valeria Santostefano, a former team member with ILGA-Europe who was active in the intersectionality portfolio, and who has recently joined the team to support internal learning. Valeria is joined by the former Executive Director, Evelyne Paradis, who has been part of the learning for 15 years, and the new Executive Director, Chaber who is taking the work, and the continual learning, forward.