

# **SOGIESC Health Mailing List – Membership Policy**

## **What is SOGIESC Health?**

‘SOGIESC health’ refers to the unique health barriers, risks, outcomes, and experiences of people based on their sexual orientation, gender identity, gender expression and/or sex characteristics (SOGIESC). LGBTQI+ people experience high levels of discrimination, unwanted curiosity, inappropriate treatment, and other violations of their rights in health settings.

List members are encouraged to incorporate an intersectional approach in their participation in this list. This entails being aware and inclusive of not only SOGIESC aspects in isolation, but also of how these interact with other characteristics, such as gender, ethnicity, religion, faith, nationality, age, disability and socioeconomic status, as well as experiences of violence, torture or trafficking.

## **Who is this list for?**

This list is open to a broad range of actors working on SOGIESC issues in the context of health. This includes grassroots, local, national, regional, and international NGOs, activists, legal experts, and academics. Not eligible to participate in this list are state/government or political institution representatives, students, journalists, and other media representatives.

Members who joined this mailing list as part of an eligible category and subsequently move to a position in an ineligible category are kindly asked to unsubscribe from the list.

## **Confidentiality**

This list is intended to discuss strategies, share relevant developments, conferences or meetings (including invitations to submit proposals), materials and good practices, and to connect those working on SOGIESC issues in the context of healthcare in Europe and Central Asia. As health is a very personal issue, specific cases or details related to individuals should not be shared on the list; however, requests for assistance related to specific cases (e.g. requests for support finding an LGBTQI+ friendly healthcare provider in a specific country) are allowed. Members may seek support for individual situations through the list, but discussions of specificities must take place off-list, through more secure channels.

As such, list members may also not repost or otherwise share content posted by others without explicit consent, unless the information has previously been clearly indicated as being public or is accompanied by a request to disseminate further.

## **Cessation of membership**

Infringement of the membership policy may result in suspension or expulsion from the list.

## **Conduct**

All list members are expected to uphold decency, courtesy, and consideration in their actions with respect to the mailing list. As a minimum, this entails:

1. Refraining from breaching confidentiality;
2. Refraining from discrimination in any form;
3. Refraining from harassment, bullying or personal attacks in any form;

4. Ensuring that discussions and critiques are constructive;
5. Refraining from posting content unrelated to the purpose of the group;
6. Refraining from spamming the list;
7. Not posting anything with the aim of personal advancement (e.g. requests for jobs, CV reviews, etc.);
8. Not using the list and information shared as a tool for exploiting others;
9. Calling out and reporting list members engaging in inappropriate conduct.

Infringement of the membership policy may result in suspension or expulsion from the list.

### **Management**

This is an unmoderated list. While the list is hosted by ILGA-Europe, individual posts submitted by list members are automatically distributed without prior review. All members are therefore expected to post responsibly and accept equal responsibility for monitoring and reporting or calling out inappropriate content.

### **Language**

Members are free to post in the language of their choosing. Please do also keep in mind the accessibility of your posts for other members on the list.

**For further questions** please contact [cianan@ilga-europe.org](mailto:cianan@ilga-europe.org)

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