

## **ILGA-Europe Call for Applications**

### **Bringing change in turbulent times: A call for applications for LGBTI groups in Poland**

#### **Question and answers**

**Q: Is there a possibility to decrease the suggested duration of the project (18 months)?**

**A:** When we designed the call, we carefully considered the duration of the project. We believe that a minimum time period of 15-18 months is necessary to achieve meaningful and sustainable change. Shortening the project duration beyond three months could pose additional challenges in terms of aligning all the grantee partners with the other components of the program. It is important for the projects to be implemented within a similar timeframe to ensure coordination and coherence among the initiatives. Therefore, we recommend maintaining the suggested duration to ensure optimal program implementation and maximise the potential impact of the projects.

**Q: Are organisations who are not registered but have a fiscal sponsor eligible to apply?**

**A:** Yes, organisations and groups who are not registered and have a fiscal sponsor are eligible to apply. It is necessary to indicate in the application who the fiscal sponsor is, including the name of the organisation; full name and contact details of the contact person there; and registration status of the organisation. It is also necessary to describe in the financial management section of the application what the role of the fiscal sponsor is towards financial management of this grant, and what the role of the implementing group is, and to reflect financial management systems and practices of both according to their roles in the project.

**Q: Do you have quotas for the different sub-communities within the LGBTI?**

**A:** At ILGA Europe, our aim is to support a diverse range of organisations within the LGBTI movement. While the call does not have specific quotas for subgroups, it is open to all Polish LGBTI groups or organisations that are connected to the LGBTI community and the broader movement in the country. The program focuses on enabling concrete and practical initiatives that advance the LGBTI equality agenda and foster stronger connections among organisations operating in challenging or rapidly changing contexts. The call is designed to accommodate any LGBTI group that has identified opportunities for change and possesses a clear vision to address these opportunities, but which requires additional support and resources for implementation.

**Q: Can we submit two applications and explore two potential opportunities?**

**A:** No, each organisation can only submit one application for this call. We encourage you to choose the opportunity that you see as the most promising and develop a strong proposal around it.

**Q: Is the learning component of the program mandatory?**

**A:** Yes, the learning component is an integral part of the program. It aims to support partner organisations in enhancing their capacity and effectiveness in pursuing their goals. It provides valuable opportunities for knowledge sharing, coordination, and mutual support among the participating organisations.

**Q: Should the opportunities and change initiatives be limited to the national level?**

**A:** No, we are looking to support a variety of organisations with different approaches. While national-level opportunities are welcome, we also encourage organisations to explore opportunities at the local or regional level, depending on the context and potential impact.

**Q: Can we include core support in the grant?**

**A:** No, this specific grant is aimed at supporting opportunity-based activities. Core support funding is not available through this call. The focus is on concrete and practical initiatives that advance the LGBTI equality agenda and contribute to the broader movement's goals.

**Q: Can the program support activities beyond advocacy and campaigning?**

**A:** Yes, the program can support a wide range of strategies and activities, including advocacy, campaigning, alliance-building, movement development, and (informal) education. We encourage you to propose activities that you believe will effectively advance the LGBTI equality agenda in Poland.

**Q: What are the key considerations in selecting partners for the program?**

**A:** The key considerations include the strength and insightfulness of the analysis of the opportunity to advance the movement's agenda, the clarity of the action plan and vision of change, and the organisation's knowledge and capacity to bring the plan into action. It is important to demonstrate a solid understanding of the wider context in the country and the work of the LGBTI movement.