Every day of the year, ILGA-Europe is a hive of activity. Our 25 staff members are constantly working on a myriad of projects and initiatives to contribute to change for LGBTI people in Europe and Central Asia. Here’s an infographic of the highlights of the work done in 2023*. Not everything could be included but we hope it gives you a snapshot of the variety, depth and reach of our work!
ANNUAL REVIEW: PUBLISHED FEB 20

OUR 12TH ANNUAL REVIEW SHOWS FINDS THAT 2022 WAS THE MOST VIOLENT YEAR FOR LGBTQ+ PEOPLE ACROSS THE REGION IN THE PAST DECADE, BOTH THROUGH PLANNED, FEROCIOUS ATTACKS AND THROUGH SUICIDES IN THE WAKE OF RISING AND WIDESPREAD HATE SPEECH FROM POLITICIANS, RELIGIOUS LEADERS, RIGHT-WING ORGANISATIONS AND MEDIA OUTLETS.

15,000 WEB VISITS

POTENTIAL MEDIA REACH: 34 MILLION

TOP 5 MEDIA HEADLINES:
1. ANTI-LGBTQ+ VIOLENCE IN EUROPE HITS DECADE-HIGH, REPORT FINDS (POLITICO)
2. LES VIOLENCES ANTI-LGBTQ+ SONT EN HAUSSE EN EUROPE ALERTE UNE ONG (ELLE, FRANCE)
3. LGBTQ+ PEOPLE IN EUROPE FACE AN INCREASINGLY TOXIC AND VIOLENT ENVIRONMENT, NEW REPORTS WARNS (EURONEWS)
4. REPORT SUGGESTS LIFE IS GETTING TOUGHER FOR LGBTQ PEOPLE IN EUROPE (BLOOMBERG NEWS)
5. 2022 NAGIORSZYMN ROKIEM DLA OSÓB LGBTT OD DEKADY (PRAWA ĆWIŁIEKA, POLAND)

RAINBOW MAP & INDEX: PUBLISHED MAY 11

OUR RAINBOW MAP FINDS THAT WHILE THE PUBLIC DISCOURSE IS BECOMING MORE POLARISED AND VIOLENT, PARTICULARLY AGAINST TRANS PEOPLE, POLITICAL DETERMINATION TO ADVANCE LGBTQ+ RIGHTS IS PAYING OFF. THE LARGEST GAINS ON THE MAP ARE FOR COUNTRIES THAT INTRODUCED LEGAL GENDER RECOGNITION (LGR) USING A SELF-DETERMINATION MODEL.

POTENTIAL MEDIA REACH: 712 MILLION (11-19 MAY)

170,866 WEB VISITS

744,148 SOCIAL MEDIA IMPRESSIONS

TOP 5 COUNTRIES:
1. MALTA (89%)
2. BELGIUM (76%)
3. DENMARK (76%)
4. SPAIN (74%)
5. ICELAND (71%)

BOTTOM 5 COUNTRIES:
45. BELARUS (12%)
46. RUSSIA (12%)
47. ARMENIA (8%)
48. TURKEY (4%)
49. AZERBAIJAN (2%)

AS POWERFULLY EVIDENCED IN THIS YEAR'S RAINBOW MAP, THE RISE OF ANTI-LGBTQ RHETORIC FROM ANTI-DEMOCRATIC FORCES, PARTICULARLY INSTRUMENTALISING FALSE ANTI-TRANS NARRATIVES, IS BEING Fought BACK BY POLITICIANS IN EUROPE WHO HAVE THE COURAGE TO MAKE A STAND FOR THE FUNDAMENTAL HUMAN RIGHTS AND EQUALITY OF EVERY CITIZEN.

- EVELYNE PARADIS
PROGRAMMES

NUMBER OF ORGANISATIONS WE HAVE SUPPORTED WITH FUNDING AND LEARNING: 81
74 ACTIVISTS BROUGHT FROM GRANTEE ORGANISATIONS IN 23 COUNTRIES
NUMBER OF SCHOLARS FROM 32 COUNTRIES 73

4+2=6
ACTIVISTS FROM HIGH-RISK COUNTRIES WE BROUGHT TO BRUSSELS TO MEET WITH POLICY MAKERS AND INSTITUTIONS

35
ONLINE LEARNING SESSIONS TO SUPPORT COORDINATION OF ORGANISATIONS WORKING IN THE SAME COUNTRY, EXCHANGE OF EXPERIENCE BETWEEN ORGANISATIONS ACROSS THE REGION, AND SKILLS BUILDING

7
IN-PERSON COORDINATION AND LEARNING MEETINGS FOR ACTIVISTS

4
COUNTRIES WE VISITED TO MEET WITH ACTIVISTS

ADVOCACY

29 COUNTRIES WHERE WE WORKED TOGETHER WITH ACTIVISTS TO SUPPORT THEM IN THEIR ADVOCACY PLANNING ON ADVANCING RIGHTS AND PROTECTION AND COUNTERING BACKLASH, ADDING OUR VOICE DIRECTLY TO THEIR ADVOCACY WHERE THEY JUDGED THIS TO HAVE HAD AN ADDED VALUE

14 COUNTRIES WE VISITED TO MEET WITH ACTIVISTS, AND FOR OTHER MEETINGS

9 REPORTS INTERSECTIONAL ANALYSIS OF THE FRA 2019 LGBTI SURVEY II

- LESBIANS BRIEFING (WITH EL*OC)
- BISEXUAL PEOPLE BRIEFING (WITH BI+NEDERLAND)
- MIGRANT AND RACIAL, ETHNIC AND RELIGIOUS MINORITIES BRIEFING (WITH EQUNID)
- TRANS & NON-BINARY BRIEFING (WITH TGEU)
- INTERSEX BRIEFING (WITH OII EUROPE)
- YOUTH BRIEFING (WITH IGLYD)
- OLDER PEOPLE BRIEFING (WITH AGE PLATFORM EUROPE)
- HOMELESSNESS BRIEFING (WITH FEANTS)
- DISABLED PEOPLE BRIEFING (WITH EUROPEAN DISABILITY FORUM)
**FUNDRAISING**

- 209 guests came to the ILGA-Europe European Equality Fundraiser, providing €35,800 unrestricted funding.
- 287 people donated online.
- 42 of which are monthly donors.
- We received donations in 8 different currencies.
- We received employee donations from 10 companies.
- 26 companies supported our work.
- €91,690 in unrestricted donations by Revolut.

**REGRANTING**

- 75 new grants totaling €1,613,072 averaging €21,798 each in 25 countries.
- We managed 145 active grants totaling €2,588,698 in 34 countries.

**INCLUDING:**
- 13 to support strategic communication capacity of the movement.
- 22 to support LGBTI organisations in high-risk or challenging contexts.
- 26 to support adaptability and emerging strategies.
- 14 to support work on structural inequalities.

**FINANCE**

- Income: €6,423,747.
- Expenditure: €6,399,418.
- 6,319 financial transactions.

**EMERGENCY SUPPORT GRANTS**

- €174,000.
- Rapid Support Fund for Ukraine grants totaling €146,000.
- "Dignity for All" grants for responding to threats and attacks targeting LGBTI people and organisations totaling €26,000.

**34,840 hours worked by staff.**
MEDIA REACH
"ILGA-EUROPE" APPEARED
1,423 TIMES IN PRESS ARTICLES IN ABOUT 50 COUNTRIES

THERE WERE APPROXIMATELY
3,927 MILLION ARTICLE VIEWS IN WHICH WE APPEARED

SOCIAL MEDIA
TOTAL FOLLOWERS:
112,513
OUR AUDIENCE HAS GROWN BY 9.1% OVER THE PAST YEAR

OUR TWITTER ‘X’ ACCOUNT REMAINS THE LARGEST CHANNEL, GROWING TO
45,940 FOLLOWERS BUT WITH RECENT DEVELOPMENTS ENGAGEMENT HAS SHRUNK BY 18.5%

MULTI-MEDIA
VIDEO VIEWS
285,593
INSTAGRAM 177,732
TIKTOK 32,902
6 PODCASTS
2,183 LISTENS
29 BLOGS
6,800 Reads
WEBSITE USERS
617,978
15K PER MONTH

THE HUB
OUR FREE ACTIVISM RESOURCE CENTRE
PAGE VIEWS 3,482
873 MEMBERS

TOP 5 MOST READ
1 TACKLING ANTI-TRANS NARRATIVES
2 WHAT ARE INTERNAL COMMS AND WHY ARE THEY IMPORTANT
3 5 SURE STEPS TO IMPROVE YOUR ORGANISATION'S INTERNAL COMMUNICATIONS
4 TACKLING ANTI TRANS NARRATIVES TOP TIPS FROM 11 TRANS GROUPS
5 WHICH COMMUNICATIONS SKILLS DOES AN LGBT ACTIVIST NEED
*The information in this infographic encompasses our work from October 1, 2022 to September 30, 2023*