

## Proposal to host the 2017 ILGA-Europe Annual Conference

On behalf of the Board and Staff of Campaign Against Homophobia (KPH), a national Polish LGBT organization, I wish to submit our proposal for hosting the 2017 ILGA-Europe Annual Conference in Warsaw, Poland.

KPH was founded in 2001 as the first advocacy LGBT NGO in Poland and since then has been actively participating in shaping both the public opinion and the legislation of Poland. For 10 years we have also build the LGBT movement in Poland by empowering the community and building the capacity of local groups all over the country. Thanks to this we are able to foster cooperation with other LGBT and anti-discrimination NGOs in Poland.

Currently we have a staff of 15 people and a devoted volunteer base. Our employment structure is based on our long-term strategy and we have human resources available to work on the organizing team. What is more, we foresee hiring two additional staff members in 2016: a Fundraising-Communications Officer and an IT Technitian. The current task distribution suggests that the following staff members of KPH would be involved in the Conference:

Name	Title	Gender Identity	Role in the team
<b><i>A.Chaber</i></b>	Executive Director	trans gender neutral /	fundraising, development support for other team members, political engagement
<b><i>Mirostawa Makuchowska</i></b>	Advocacy Officer	Woman	political engagement
<b><i>Cecylia Jakubczak</i></b>	PR Manager	Woman	media relations, building national communication,
<b><i>Giorgi Tabagari</i></b>	International Cooperation Coordinator	Man	maintaining communication with international partners, logistics regarding accommodation and receptions,
<b><i>Jakub Lenzion</i></b>	Office Manager	Man	fundraising, maintaining communicational with national partners, logistics regarding accommodation and receptions,
<b><i>Franciszka Sady</i></b>	Campaigner, Event Organizer	woman	reception organizing and social, cultural programme
<b><i>Magdalena Świder</i></b>	Programme Coordinator	Woman	reception organizing and social, cultural programme

Additionally, approximately 12 volunteers will be available for assisting at the conference: registration, social events, during the panels and workshops.

Warsaw has a population of over 2 000 000 people, an intuitive public communication and is relatively low-cost comparing other European Capitals and more than 16 hotels in the City centre matching the accommodation requirements. Examples of those are:

<b>Name</b>	<b>Single room cost</b>	<b>Double room cost</b>	<b>Conference and workshop rooms</b>	<b>Accessibility</b>
<b>Marriot</b>	92 EUR	101 EUR	700 ppl. + 11 x 70 ppl.	accessible
<b>Sheraton Warsaw</b>	74 EUR	85 EUR	600 ppl. + 9 x 70ppl.	accessible
<b>Campanile Golden Tulip Warsaw</b>	50 EUR	60 EUR	300 ppl + 5 x 70 ppl.	accessible

The abovementioned offers are website deals and negotiations will bring large discounts.

Due to the political situation it would be influential and impactful to hold the conference in Poland. In light of the grow of power of radical right wing parties, the centre right party (currently ruling) PO is showing a slight shift to the left. City Hall elected officials, i.a. the Mayor of Warsaw, belong to PO which creates an opportunity to involve them in the conference and reception organizing and hosting. Additionally, Parliament Members and the Ombudsperson might be interested in participating in the conference. Currently we do not have any concrete person in mind as the next elections will take place in October 2015.

Regarding the social events we foresee an opening and closing reception, both with the participation of public officials. At this point we are not sure whether the City Hall would be willing to contribute a venue. We plan to organize an artistic show presenting the national folklore and a performance of an LGBT Choir. There are several LGBT and friendly clubs in Warsaw that would be willing to host an post-reception after party. Apart from the welcoming and closing receptions we are able to organize tours of Warsaw in English and Russian. The tours would have two themes: the history of Warsaw in connection to World War II and the history of the LGBT community in Warsaw. These would be done in cooperation with other NGOs, the Tourist Information Centre and tourist agencies.

We are confident that with the help of ILGA-Europe and other foreign resources we are able to raise 25 000 – 30 000 EUR for this event. Around 8 000 – 10 000 EUR may be contributed from diplomatic funds by Embassies that KPH has been working with for the last



ten years. Another 10 000 EUR will be contributed by private foundations, and the remaining amount will be raised from individuals both from Poland and abroad.

We are looking forward to presenting our candidacy during the Annual Conference in Athens. If you have any questions, please do not hesitate to contact me.

Best regards,

Chaber

Executive Director