

# TRANS?

**For all types of self-identifying trans people and for men and women with trans backgrounds**

UNISON, the public sector trade union, is working to:

- **STOP**  
transphobic discrimination and harassment
- **PROTECT**  
your privacy and dignity at work
- **NEGOTIATE**  
paid time off work if needed for transitioning
- **SUPPORT**  
you in accessing your legal rights
- **CAMPAIGN**  
for public services that meet your needs

**Join UNISON and protect your rights at work.**

UNISON  
*the public service union*

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**As a UNISON member you have access to:**

- excellent legal services including free help with work problems and legal support for members and their families
- a special hotline, UNISONdirect, for help and advice on workplace issues
- a confidential network of trans members who organise together with LGB members

You don't need to come out as trans at work or in your UNISON branch. You can discreetly join UNISON's confidential national trans caucus by contacting UNISON's National Officer for LGBT Equality at 1 Mabledon Place, London WC1H 9AJ.

Email [out@unison.co.uk](mailto:out@unison.co.uk) or visit [unison.org.uk/out](http://unison.org.uk/out)

## **Join us!**

Visit our website at [unison.org.uk/join](http://unison.org.uk/join)  
or call 0845 355 0845 (voice)

0800 0 967 968 (text tel)