



**30th European Conference of the International Lesbian and Gay Association
12th ILGA-Europe conference**

Vienna, Austria, Vienna on 30 October - 2 November.
Organised in association with Hosi Wien

ELECTIONS AT THE CONFERENCE

This document consists of the following information:

1. Presentation of the candidates to the ILGA-Europe board
2. Presentation of the candidates to the ILGA World board
3. Explanation of amended election procedure
4. Presentation of the candidates of the host venue for the 2010 conference

1. Candidates to the ILGA-Europe board

See attached list of nominees and their election statements in document

2. Candidates to the ILGA World board

See attached list of nominees and their election statements

3. Explanation of the amended election procedure

Please note that the election procedures have changed according to the decision of the Vilnius conference. Here is a further explanation of the voting procedures. Please read it carefully in order to understand the one-year and two-year term of office election procedure.

The board consists of 10 individuals from full member organisations of which at least 4 and not more than 6 are women and at least 4 and not more than 6 are men. To be elected to any post in ILGA-Europe requires at least 20 % of the votes present at that election.

The term of office for board members is two years, and in principle five members are elected each year. If there are more than five vacancies, a second round of election decides who is elected for two years and who for one year.

This will be the case in 2008, when there are 10 vacancies, and in subsequent years, if board members have resigned before completing their term of office or places were previously unfilled.

The two women and the two men with the highest number of votes and the individual with the fifth highest number of votes are elected for two years and the rest for one year.

The non-elected candidates are reserves in the following order:

1. Those having reached more than 20 % in the first round of election ranked according to the number of votes they have got.

2. Those having reached more than 20 % in the second round of election ranked according to the number of votes they have got.

In the case of a vacancy in the board, the highest-ranking reserve whose membership of the board secures that the composition of the board is still in accordance with the 4 men and 4 women requirement.

4. Presentation of the candidates of the host venue for the 2010 conference

The Hague – see attached proposal from COC Haaglanden

Nominations ILGA-Europe

Last name	First name	Holebi Federati e	Malt a gay right s mvt	UNISO N	Mozaik a	LB L	Centr e LGBT Paris	Commissio n LGBT Verts	SOS Homophobi e	Homosexualit é et Socialisme	Beit Haveri m	Inclusive Foundatio n	Lesbia n Group Kontra	Lesbia n Section Skuc- LL	KP H	Culture for Tolerance Foundatio n	Arcyga y	GenderDo c	Tota l
ASHWORTH	Louise			x															1
BALDACCHIN O	Ruth	x	x		x	x	x	x									x		7
CHRISTENSE N	Martin	x	x			x		x									x	x	6
FREIMANE	Linda		x														x	x	3
KRANS	Irmeli	x																	1
LAMBILLOTE	Déborah	x	x			x											x	x	5
LE DOARE	Christin e						x	x	x	x	x				x				6
SABBADINI	Renato	x	x		x	x		x									x	x	7
SABELASHVILI	Paata											x						x	2
SERNE	Pierre					x		x		x					x		x	x	6
SUKIC	Natasa												x	x					2
SZYPULA	Tomasz							x							x	x			3
VAN DER EERDEN	Jan Frans																	x	1
Total		5	5	1	2	5	2	6	1	2	1	1	1	1	3	1	6	7	50

LAST NAME: Ashworth

FIRST NAME: Louise

IDENTIFICATION: Woman

STATEMENT:

I am passionately committed to LGBT equality and to working internationally and to the aims and objectives of ILGA-Europe. I believe that I have the relevant experience, commitment and skills to contribute effectively to the work of the Board and to the future of the organisation. I believe during the forthcoming year, ILGA-Europe has a fundamental role to play in lobbying for improved LGBT protection at a European level (and in the world) with the work that is going on in the Council of Europe including the horizontal directive. I consider that I am in a position where I can make a valuable contribution to this work.

I have been involved in ILGA-Europe for some time and now believe that I have gained sufficient knowledge to enable me to help ILGA-Europe fulfil its obligations to its members. I am involved in the trade union and labour movement and believe that it is important that ILGA-Europe has some input from this sector to enable it to continue to develop some of its initiatives.

I am co-chair of UNISON's National LGBT Committee, the International Officer for LGBT Labour and am involved in Rainbow Rose. I am experienced at organising, negotiating, advocacy, campaigning and lobbying. I am also involved in women's and disability equality organisation.

LAST NAME: Baldacchino

FIRST NAME: Ruth

IDENTIFICATION: Does not want to identify

STATEMENT: I have been a member of the ILGA-Europe Board and ILGA Board for the past 2 years. During this time I have learnt a lot and shared my knowledge and skills with Board, Staff and member organisations.

I have decided to run again because I feel I am able to successfully continue in my role as a Board Member and serve another mandate on ILGA-Europe's Board, and I hope that you see that too.

If I am re-elected to the Board I will be committed to continue with my responsibilities to strengthening our membership base and reinforcing the relationship between ILGA and ILGA-Europe, whilst continuing acting as a voice for young people, queer and alternative sexualities.

Finally, what I bring to the Board is also my approach to work and personal perspective as a young, queer migrant from the Mediterranean living in a world marked by uncertainties and rapid social and economic changes: changes which affect us all and which will require careful consideration and planning.

I hope that I will earn your trust which will enable me to continue on this journey.

Thank you.

LAST NAME: Christensen

FIRST NAME: Martin

IDENTIFICATION: Man

STATEMENT:

For me the fight against discrimination on grounds of sexual orientation, gender identity or gender expression is extremely important. It is something I feel passionate about.

I also enjoy working with organizational development, and ILGA-Europe is still growing, both in terms of influence and in terms of staff. It is a fantastic organization and it is pleasure working with the board, staff and membership organizations.

After two years on the board, the last year as co-chair, I still feel I have lot of input to contribute with.

It was also among my goals last year, but I will continue working for ways to find funds for bi-lateral small-scale projects among the members, since large-scale EU-projects can be a rather daunting endeavor for most ngo's.

LAST NAME: Freimane

FIRST NAME: Linda

IDENTIFICATION: Woman

STATEMENT: My main motivation for running for the board again is that I see the very clear and tangible results ILGA Europe's work leads to. ILGA Europe is a strong organisation, which is experiencing an interesting period of growth and development. I would be delighted to have the opportunity to continue working with the great staff and board, which I believe ILGA Europe has, and hopefully to contribute to this work with the legal and organisational skills I possess. To me personally it is also of great value to engage in a larger network since this brings other perspectives and motivation to the LGBT work which is done on national level - in particular when the national level is as homophobic and prejudiced as Latvia.

LAST NAME: Krans

FIRST NAME: Irmeli

IDENTIFICATION: Woman

STATEMENT: I have decided to be a candidate for the ILGA Europe Board for the second time since I strongly believe in the values IE has and the work they do. I am a police officer and former trainer at the Swedish National Police Academy, specialising in hate crime and discrimination. In my work I have had close experiences of the situation of the most vulnerable groups in our societies, and I cannot passively let these injustices continue without trying to do what is in my power to create a better society for all. One of the most vulnerable groups in Sweden, who very often suffer injustices and verbal and physical attacks is the LGBT community. Since 2007 I have been a board member of the Social democratic LGBT organisation in Sweden, thus trying to act on a national level to combat discrimination. Working for ILGA Europe would give my work a broader perspective and I believe that my very specific competence would bring benefit to the organisation. Hoping for your support!

LAST NAME: Lambillotte

FIRST NAME: Déborah

IDENTIFICATION: Woman

STATEMENT:

My motivation is that I still have an overflow on energy and a large quantity of time available to serve ILGA-Europe, to work for the realisation of the wellness and equal rights for all LGBTIQ people in Europe.

To be part of a marvellous board ILGA-Europe were collegiality and respect is the basic value.

To sustain the new elected board in his continuity and work for it that another woman will be ready to take over the co-chair responsibilities.

LAST NAME: Le Doaré

FIRST NAME: Christine

IDENTIFICATION: Woman

STATEMENT:

I am running for the board because I know how much ILGA-Europe 's work is effective and convincing.

ILGA-Europe is a wonderful catalyst for changing LGBT people life and fight against discriminations and violence.

We all need to support ILGA Europe so the organisation can globally and faster, act for LGBT rights and bring us all full equality.

Two years is a stimulating but short experience to accomplish much so i wish to be elected this year again so I can pursue what I have started and contribute to strengthened ILGA-Europe and the links between us all.

I must say it is a pleasant task because the all board and the staff are positively linked and eager to do their best.

LAST NAME: Sabbadini

FIRST NAME: Renato

IDENTIFICATION: Man

STATEMENT:

One year in the board of ILGA-Europe has been a very rewarding experience, but I feel that I need more time to make my contribution to the organisation and the work of the team as valuable as I hope members would like it to be. Our continent - indeed the whole world - will see many changes in the coming years: in international politics, in the global economy and in the environment, in society and technology - new developments which might bring opportunities, but also risks and even dangers. As our organisation cannot and should not isolate itself from the rest of society, I believe that in our endeavour to change things according to our vision we must carefully assess our potential in the present situation, to plan a bolder course of action, but also to wisely prepare ourselves should things turn for the worse. I would very much like to continue to contribute to this process of assessment and planning and hope to earn the members' trust for me to do so.

LAST NAME: Sabelashvili

FIRST NAME: Paata

IDENTIFICATION: Man

STATEMENT:

Since I was elected as the reserve member of the ILGA Europe Executive Board last year I realized how important it is to remain in the heart of the European policy making through contributing to the work of the organisation.

This involvement proved to be empowering. The position of the full member of the Board will capacitate me in contributing back to ILGA Europe's work with the unique input from the part of Europe that is the new battleground and challenge for European LGBT human rights defenders. Your support in electing me this time is the great responsibility and challenge for me.

And it is my honour to dedicate my time and resources to our common cause - to our fight for the world that has enough space for all the human beings.

LAST NAME: Serne

FIRST NAME: Pierre

IDENTIFICATION: Man

STATEMENT:

I am running for ILGA-Europe Board because I feel I can still bring knowledge and skills to this great organisation.

ILGA-Europe is doing a huge work towards full and real equality and against discrimination. It is important to me to take part in this struggle and adventure. I think I was able these past years to bring something to ILGA-Europe, helping to strengthen the organisation in a not easy time of transition and growth.

If re-elected in the Board I am available to continue my task as treasurer (also continuing to share with and train others in the Board on finances issues so future transition would be easier).

I can add that now being one of the "oldest" Board member (how strange to write this...) I also feel it is a good thing for the stability of our organisation that some of us can bring some continuity and knowledge from "before" to the team.

For a while now we have been experiencing a good work atmosphere and team spirit in the Board and in Board/staff relations. My wish is to keep on working for this and to keep on being part of this challenging story.

LAST NAME: Sukic

FIRST NAME: Natasa

IDENTIFICATION: Woman

STATEMENT:

I am nominated for ILGA-Europe executive board and I stand as a candidate, because I would like to share my long-time experience, knowledge and enthusiasm for GLBTQ rights, and I would like to contribute to future steps towards more inclusive, equal and just society, free of any discrimination. I would like to share my experience of almost 25 years of devoted GLBT activism with all European and other national and international NGOs, associations and networks working to improve the status of sexual and gender identity minorities in the society, to improve their living conditions, human rights and legal protection standards, and to contribute to equality, dignity and respect of all deprived, marginalized and discriminated people, regardless to their sex, gender, age, disability, nationality, sexual orientation, gender identity or expression, religion, or any other personal circumstances. I am very much devoted to the idea of cooperation and networking and I believe that with joint efforts we can contribute to better future for all and more humanist society.

LAST NAME: Szypula

FIRST NAME: Tomasz

IDENTIFICATION: Man

STATEMENT:

I was elected to the Executive Board of ILGA-Europe at the Sofia Conference in 2006. It's a challenging and interesting experience to work with people full of passion and devoted to their work. I'd like to share my local experience with ILGA-Europe's staff and Board. I wish to make ILGA-Europe even more respected in Brussels and recognizable around Europe. Our organization has been recently quickly growing and developing and there's still a lot of work to be done.

LAST NAME: Van der Eerden

FIRST NAME: Janfrans

IDENTIFICATION: Man

STATEMENT:

To my own surprise I have been nominated for the board of ILGA-Europe, the strongest region in ILGA. If you think I should do that, my contribution is to maintain the present strength of ILGA-Europe. I would like ILGA-Europe to be an appreciated partner of other organisations in the field of human rights in Europe. Also, I think we can help ILGA members become more effective and professional in their work for recognition of sexual diversity in their own countries and fields.

ILGA-Europe can be an inspiring example for the other five regions of ILGA and can create a win-win situation with them. On one hand the global network of ILGA and its diversity can add to the value of ILGA-Europe. And the other regions, most of them now in a period of development and growth, can learn from and get inspired by ILGA-Europe.

Finally, I would like to see a better co-ordination and co-operation with board and staff of ILGA, in a mutual office.

Nomination forms ILGA-World

Last name	First name	Arcygay	Mozaika	Holebifederatie	UNISON
JUVAS	Soren		x		
BALDACCHINO	Ruth	x	x	x	
LEWIS	Jackie				x
VAN DER EERDEN	Jan Frans			x	
Total		1	2	2	1

Ruth Baldacchino: Woman's Place as European Regional Representative on ILGA Executive Board

We have witnessed several changes within the organisation; changes, which may not be very visible from the outside. The new additions at the office and secured funding meant that the Board could focus more on decision-making processes and establishing policies on procedures and strategies.

That said, ILGA still have a long way to go. Communication within some regions and between regions remains weak and I believe that ILGA can be the agent to encourage, maintain and strengthen this in a collaborative way. This tie in with participation, which, whether on the Board or through membership, needs to be boosted up; in particular participation of women, trans and young people.

Meeting all the members of the ILGA Board earlier this year was very inspiring and motivational. Not only I was able to connect more and have a better understanding of ILGA's other regions, but it was also an opportunity to exchange our views on the future of ILGA. Despite our differences – political, cultural, linguistic – we all agree on our shared goals and aspirations.

And it's with these shared aspirations in mind that I accept the candidacy to run again for a seat on the ILGA Board.

Thank you. |

Jackie Lewis: Woman's Place as European Regional Representative on ILGA Executive Board

JACKIE LEWIS

I have been a reserve Board member since 2006, and would very much like to continue making a contribution as a reserve for one more term.

I have been involved in many areas of work to strengthen ILGA. This has included contributing to development plans, ILGA's presence at the UN, developing cooperation between IE and IW, and extensive work towards the much improved constitutional framework agreed at the Geneva conference.

In the year ahead, the Board needs to continue to build on recent very positive developments so that ILGA becomes established as the strong global association that we need.

I have expertise and skills in key areas such as organisational development, employment, governance, and constitutional matters, together with detailed organisational knowledge and a strong commitment to, and sound understanding of, diversity issues.

I work in a London local authority and I am an elected member of the National LGBT Committee of UNISON, the largest UK public sector union, with 1.3 million members.

- IE Board member 1997-2006
- Reserve IE Board member 2006 -2007
- Regional rep ILGA Board 1999 – 2006
- Reserve ILGA Board member 2006-8
- UNISON representative on British Trades Union Congress LGBT committee 1999 -2005.

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Election Statement from Janfrans van der Eerden 2008

for Male Place as European Regional Representative on ILGA Executive Board

The international dimension is always on my mind. My period of 15 gay activist years in the local association of COC in Leyden included international exchanges with Oxford (UK) and Torun (Poland).



I became active in ILGA in early 2002. Since some years I am now a European board member of ILGA.

As I have always stated, I focus on the organisation of ILGA itself, rather than focussing on activism. This way I want to secure a strong ILGA with a good functioning board, a professional staff, funding sources etcetera. I have done this with great pleasure and I have met many talented people. Hopefully my efforts bare fruit.

In the last year I have not been able to function as I think ILGA needs. There have been no meetings with SG's and staff. The input and influence of board members is too weak and lots needs to be developed to make ILGA a real functioning democratic association.

The positive side is ILGA has proper funding for the coming few years and a staff with a director. But the financial situation remains vulnerable as ILGA has not yet been able to built assets as a buffer.

In my opinion it is time for new blood from Europe in the board of ILGA. I will be a candidate for a new period but in case of a good other candidate that you support, I prefer to be in the reserve position. In that case I will be of

help to him and give my input and experience from a distance.

Please contact me through the ILGA office in case you would like to have more information.

Soren Juvas: Male Place for European Regional Representatives on the ILGA Executive

ILGA Europe annual conference 2010 - The Hague

City

The Hague is the third largest city of the Netherlands. It is the seat of both the national government and the government of the province of South-Holland. The city is known as a green city with a lot of parks. Also it has a very popular beach resort at Scheveningen and a number of important cultural institutions, like theater and dance companies, libraries and museums.

The city is home to a large number of international organizations, mostly in the field of law and justice, making it the fourth UN city and the only city other than New York to host a principle organ of the United Nations (International Court of Justice).

Foreign visitors can reach The Hague by train from Schiphol Airport (30 min.). Also the high speed train connects the city with Brussels and Paris. Public transport in The Hague and the surrounding towns is very good with light rail trams, buses and night buses. Taxis are generally available.

Local LGBT organization

The local COC chapter was founded in 1947, the second one after Amsterdam. Since 1997 it is called COC Haaglanden (The Hague region) to emphasize the importance of its work in the wider region that comprises The Hague and eight other municipalities with more than 1,1 million inhabitants.

COC Haaglanden has its own offices in the city center, close to the Royal Palace. The bar is open five days a week. There are special activities and parties for women, youth, elderly and people with HIV. Also the building is used for rehearsals and meetings by other LGBT groups such as the lesbian choir and the gay swim club.

Local volunteers organize social activities, visit schools, maintain contact with local politicians, publish the monthly magazine and broadcast a weekly radio program. The international work of COC Haaglanden focuses mainly on contacts with local organizations in Poland, in collaboration with COC Rotterdam and COC Leiden.

Conference Organizing Team

At this moment the Conference Organizing Team consists of the members of the working group for politics and international affairs of COC Haaglanden (Renate den Heyer, Jan Lutje Schipholt, Wim Monasso and Maxim van Ooijen). In due course the team will be enlarged with representatives of COC Nederland and other LGBT organizations to make the organization of the conference a joint effort.

Fundraising

The Minister of Education, responsible for LGBT emancipation, has plans to facilitate one or more international conferences in The Hague in 2010 as part of the government's LGBT policy. This means that national funding will almost certainly be granted. The city of The Hague has already welcomed the idea of hosting the ILGA Europe annual conference and is willing to facilitate the organization. National foundations like Hivos and Mama Cash will be contacted to fund specific aspects and workshops of the conference.

In 2009/2010 a request will be sent to all regional COC members and magazine subscribers to donate money for scholarships. In 2007 the COC members raised money for local projects in Poland. In cooperation with other local LGBT organizations special fundraising activities will be organized to pay for scholarships.

Conference site

The Convention Bureau of The Hague Marketing recommends several hotels to accommodate the conference participants and the conference itself:

Bilderberg Europa Hotel Scheveningen (174 rooms)

Golden Tulip Bel Air Hotel (between Scheveningen and city center, 340 rooms)

NH Den Haag (city center, 205 rooms)

In addition there are two three star Ibis Hotels if a differentiation has to be made in prices.

Also the Convention Bureau reports that the city has several possibilities for separate hotel and conference venues. All hotels are wheelchair accessible.

Programme/speakers

If the conference is sponsored by the Minister for Education, it is expected that he will be present at the start of the conference. The organizing team is planning to invite the Dutch Human Rights Ambassador to address the conference as well as the local alderman for LGBT emancipation. There are good relations with several Dutch members of the European Parliament and as the 2010 conference will be held close to the Dutch general elections, it is expected that several national politicians will attend one or more conference events.

Social events

The Hague has a number of venues to host the end of conference party, like the Harbour Club in Scheveningen. Filmhuis Den Haag is a perfect location for a combination of film and party afterwards, and can be chosen as possible location for the women only event.

In general the city of The Hague invites participants at international conferences for a reception at town hall, an impressive building by the American architect Richard Meier.

At planning the social events and the conference in general, the organization team can rely on the support of The Hague Marketing, the local tourist authority of the city of The Hague.

Volunteers

COC Haaglanden itself has a number of volunteers to assist before and during the conference. Also the other local LGBT organizations in The Hague, Delft, Rotterdam and Leiden will be asked for volunteers. Most of these organizations have experience in organizing international events.

*Maxim
30 September 2008*