

E. PROPOSAL for the 12th ILGA-Europe Conference
Proposal no. 1
Proposal for a resolution submitted by Unison (UK)

Conference notes that ILGA's Constitution currently specifies that the two representatives from each region on the Executive Board, and the two Secretaries General, shall be "one female and one male", and that the provisions in the Constitution and Standing Orders regarding voting entitlements are written in gender specific language.

Conference recalls that several proposals for amending these provisions were submitted to the 2006 ILGA Conference in Geneva, but it was not possible to deal with these in the time available and no vote was taken.

However, Conference also recalls that the Geneva conference approved a proposal from ILGA Europe that stated:

This Conference agrees that ILGA should consider changing its Constitution in order to make it possible for those people who do not identify as men or women, or identify as both, to stand for the Executive Board without having to "choose" a gender to represent. We think that there should be space for non-gender specific self-perceptions in ILGA and its Constitution, if anywhere in the world.

This Conference therefore agrees that the Executive Board shall in time for the next ILGA Conference present proposals for changes to the Constitution and Standing Orders that reflect these principles.

Conference reaffirms its support for these principles, and calls on:

a) The IE Board and the European regional representatives to the World Board to take appropriate steps to promote awareness and understanding of the need for changes within ILGA to fully reflect these principles

b) Member organisations to give positive consideration to supporting proposals on the agenda for the 2008 ILGA Conference for amendments to the ILGA constitution and Standing Orders that reflect these principles.